



### April Anniversaries

Dick Dandliker	39
Mike Gates	30
Eric Brown	29
Stew Thomas	17
Bill Attolini	13
Jan Knutson	8
Ildefonso Lerma	7
Harvey Paul	4
Dave Peterson	3



Remember to set your clocks ahead on April 4th. Yippee!!!

### For Sale:

Twin bed & frame (\$25); 2 media storage racks (\$5/each).  
Contact Sharon @ extension 103.



### Employee of the Month

Congratulations to Lotte Freeman, the much deserved April Employee of the Month.

Lotte joined BCS back in 1998 when she made the job switch coming over from Trident Seafoods. She took over the payroll department without missing a beat. Later, when Amie Daniels left the company to raise a second child, she took over the additional responsibility of chief

editor and creator of the monthly ICEBreaker. She once again handled this in stride and now, with a few assists from technology, is able to produce the newsletter entirely in-house.

Lotte has shown the ability to do her job efficiently and consistently. So much so that I think we take her for granted since she does her job so well. She deals with timecards and paychecks where one may be completed incorrectly or not at all and the other needs to be perfect.

She has continued to help out in many other areas of the office, as well as occasionally interpreting for our Spanish-speaking employees.

Lotte, thank you for all your efforts and helping make BCS a great place to work!

*Brad Flinn, Office Manager/Controller*

### Easter Egg Hunt at Barkley Village



It's that time of year again!

This year's Easter Egg Hunt for kids ages 8 and younger is scheduled for April 10th at 10:20 a.m. The event takes place at Newmarket Street in the heart of Barkley Village (near the intersection of Woburn and Barkley). The festive day begins at 9:00 a.m. with face painting, dance performances, visits from the Easter Bunny and Mrs. Carrot, a clown and much more. Parking will be provided in the lot to the east of Barkley Village (behind Barkley Village Family Dentistry).

This community event is co-sponsored by Barkley Company and Haggen, and it is **FREE** of charge. For further information please contact 671-6450.



## BCS'er of the Quarter



Mike Holcomb is our SMART commuter! He is the Be Commute Smart, environmentally responsible employee (BCS,er) of the first quarter, 2004. Mike says "Thank you for this money, award and movie ticket. Commuting is the way of the future. Everyone should commute every chance they get". Thank you for your special words and for doing the RIDE thing.

*Karen Hollingsworth,  
Training Coordinator*

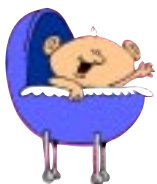
## Clyde's Joke of the Month



What did the girdle say to the hat?

You go on ahead, and I'll bring up the rear. Ha!

## New Arrival



Congratulations to Trevor and Holly Wagner on the birth of their son, Jacob Robert.

## What did you Like Most about the Employee Lunch and Award Ceremony?

Karen Hollingsworth	Atmosphere and all the people that attended.
Bob Hickok	Good food, location and timing.
Bill Lamoureux	It was short and food was good. Program flowed well.
Lotte Freeman	Seeing everybody was great.
Jan Knutson	It was fun and the atmosphere was nice.
Bruce Sines	Food was wonderful.
Jim Tagart	When everyone had to stand up.
Duane Shelley	The food was good.
Brad Flinn	Stowe's speech. It was family oriented.
Nancy Waterman	That it was during the day.
Bob Walsh	Food was good and the company was nice.
Carole Sorenson	Everybody was comfortable and having a good time.
Gary White	Food was good.
John Enyeart	It was short, sweet, to the point and the food was good.
Dick Dandliker	Food was good.
Marvin Hawkins	Food and my 25 year plaque. Doug did a good job. Was good all around.
Mark Emmons	I liked it and appreciated it.
Ted Andricos	More intimate and nice to see everybody.
Scott Albrecht	The food was good. I missed the program.
Bob Knutson	Employee interaction was good - need more of that.
Gary Morris	The food was good - everyone was honest. Doug and Stowe were professional. Family atmosphere was good.
Marco Perez	Potato Salad - Everything was good.
Manuel Hernandez	Potato Salad - Everything was good.
Kyle Loney	Enjoyed Stowe's speech about being a family.

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Marcos Llamas I was happy for the bonus.

Miguel Morales I liked everything.

Alejandro Padilla It was pretty good - I liked the food.

Juan Padilla I liked the wraps.

Gary Terpsma I liked the interaction between management and employees - the pat on the back.

Mike Clausen I liked the gathering. We need to do more of it.



*Congratulations to Jack Cammack, Employee of the Year!*



*Hangin out in the back: Manuel, Armando, Juan, Adrian and Carlos.*



*Harvey Paul, always with a smile.*



*Everyone enjoyed the great meal.*



*Sheryl and Tim spend quality time together making party displays.*



*Doug and the Production Line drivers.*



*Sandy and Sharon are the best "helpers" EVER!*



*Retired employees, Bud Vermeulen and Gene Domonkos.*



*Check out the crowd. The place was packed!*



*Case Douma won flowers.*



*Jim shows Ursula his 15-year award.*



*Hats off from Bobby to all who helped with the party. You did good!*



*Ildefonso Lerma, Gary Terpsma, David Marshall and Kevin Pringle line up for bonus checks.*

## BCS Core Values

Teamwork • Integrity • Quality • Accountability • Attitude

Teamwork: We support the concept of teamwork. We encourage fellow employees in their efforts to do a good job, helping whenever possible.

Integrity: We treat all people and property with honesty and respect, and are dedicated to building trust with our employees and customers.

Quality: We are enthusiastically committed to providing the highest standards of service, product and performance.

Accountability: We willingly accept responsibility for our actions.

Attitude: We have a positive outlook and progressive approach toward our jobs, customers and fellow employees.

## Valores Basicos de BCS

Cooperacion • Integridad • Calidad • Responsabilidad • Actitud

Cooperación: Nosotros SOPORTAMOS el concepto de cooperacion. Hemosos todo lo posible para animar nuestros empleados en sus esfuerzos para hacer un buen trabajo cuando sea posible.

Integridad: Nosotros tratamos a toda la gente y toda la propiedad con sinceridad y respeto y nos dedicaremos sobre tener buenas relaciones con todos los empleados y clientes.

Calidad: Estamos entusiastamente comenido en proveer servicio del mas alto nivel de ejecucion y tambien en proveer producto de la mejor calidad.

Responsabilidad: Nosotros con gusto acepto la responsabilidad por nuestros acciones.

Actitud: Nosotros mantenemos un modo cierto y positivo sobre los clientes y nuestros empleados y tambien mostraremos un modo progresivo en nuestro trabajo.

The

# IC EBRÖKER



April 2004



Only Your Product Gets an Icy Reception

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