

BCS The ICEBreaker



April 2005

Bellingham Cold Storage Company



The Monthly Newsletter for Employees & Friends of Bellingham Cold Storage Company.

April Anniversaries

Dick Dandliker	40
Mike Gates	31
Eric Brown	30
Jan Knutson	9
Ildefonso Lerma	8
Harvey Paul	5
Dave Peterson	4

Who's This?!



Do I even need to give out any hints on this fella? How's this: He looks exactly the same now at age 42. Eight years of service with the company must have contributed to his youthful appearance.

Answer on page 2.



Sunday, April 3rd.

Employee of the Month

March's Employee of the Month started working here in June of 1974.

She started in the light duty designation working in the boxing line, fish house and crab room. Five years later she became a forklift driver, working mainly at Central and South docks.



Her self-motivation has led to her (and her husband, Dave), handling the offset shift which starts at 7 a.m. and continues through the normal break and lunch schedules. She is also called upon to take over at the Will-Call dock when Ric Paulsen is away along with any other customer accounts that we have.

Please congratulate **Diane Wanlin** on being March's Employee of the Month.

Scott Albrecht, Squalicum Warehouse Foreman

BCS Lends a Hand with New Ferndale Food Bank

Bellingham Cold Storage was recently asked by the Whatcom North Rotary Club to help out with the relocation of the Ferndale Food Bank cooler and freezer units which were originally located at their old facility near Pioneer Park. The new Ferndale Food Bank, which has been spearheaded and substantially funded through the efforts of the Whatcom North Rotary Club, is located within the Ferndale Whatcom Transit bus transfer station grounds.



BCS maintenance employees, Bob Hickok (Left) and Brad Klein, tilt up another freezer wall in the foreground while Chuck Osborn carefully loads the next cartridge of caulking.

BCS Maintenance Manager, Mike Clausen, Maintenance Foreman, Jack Cammack and some of his maintenance team have been working on site relocating and hooking up everything necessary to bring their cooler and freezer back on line at the new location. Also helping BCS with this effort are Mills Electric and Blythe Plumbing and Heating volunteers.

Thank you very much for your help on a very worth while community project. We couldn't have a better team on the job!

Doug Thomas, President & CEO



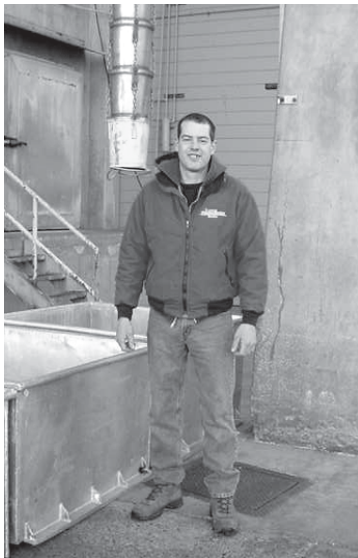
Debra Tamcke and Nancy Waterman will be hosting a garage sale on Saturday, May 14, to raise money for a 3-Day Walk to benefit breast cancer research.

If you have any items that you would like to donate, please contact Debra at extension 102 or Nancy at extension 118 (733-1640). Please donate items by May 7, 2005. Items not sold in the sale will be given to the Good Will.

Thank you for your generous support.

Debra & Nancy

Who's This:



It's Gary Terpsma! Gary runs the BCS Ice House.

Did you know????

April Fool's Day was a tradition that began in France in 1564. April 1 used to be New Year's Day, but it was changed to Jan. 1 that year.

People who insisted on celebrating the old New Year date became known as April fools, and it became common to play jokes and tricks on them.



Vendor of the Quarter - Jet City Label



From left: Sandy Olson, Hugh Phillips, Allen Osterman and Clyde Duranceau

Jet City Label has been selected as the Bellingham Cold Storage (BCS) Vendor of the Quarter for the first quarter ending March 31, 2005. BCS has been purchasing barcode labels and printers from Jet City Label for about six years.

Jet City Label was established in Seattle about ten years ago and started out selling stock labels and pre-printed labels. Selling and servicing label printers and labeling systems soon followed. One of the founders, and still a majority owner, is Hugh Phillips. Most of our dealings with Hugh are over the phone and although he doesn't make it to Bellingham very often he is not at all unfamiliar with the Bellingham area. Hugh is a 1986 graduate of Western Washington University and has always appreciated the beauty of this city by the bay.

Allen Osterman, Regional Sales Manager for Jet City Label, has been an employee for nine years. Allen's territory covers all of Western Washington, except for Seattle and the peninsula area. Allen is very friendly, courteous and willing to go the extra mile to assure that BCS is well served. Allen will help install and program label printers, clean printheads and even make repairs if needed. Allen has made a point of understanding our business as well as our business needs.

Clyde Duranceau, IS Manager, said "Allen has handled our account in a professional manner and because he understands our needs he can suggest types of equipment that are the right fit for BCS. At the same time I feel comfortable enough to talk briefly about activities and interests outside the workplace."

Sandy Olson, BCS Purchasing Agent, commented "It is a pleasure to do business with Jet City Label because the people are always friendly and willing to do whatever they can to help".

There are a total of ten employees at Jet City Label and they are all working together to make this company one of the best in providing quality products and superior customer service.

It is a pleasure working with Jet City Label and we look forward to continuing this business relationship.

Sandy Olson, Purchasing Agent & Clyde Duranceau, IS Manager



Tee Time

with Mike Holcomb

Hello, fellow hackers, and welcome to Tee Time.

We have had what can only be described as the Perfect Golf Winter - almost no snow and very little rain. It has left most courses around the entire county playable. This is good news to me as I have managed to play 8 to 10 times this year alone. I don't know about you but for me that's a lot of golf in the winter. I'm sure April will bring more rain - except on the 15th - which is when I am taking my oldest son to Desert Canyon. It will be the first time he has played on this type of course (Target Golf). This is how I look at it: If the course beats me up like it usually does then there is no reason why it shouldn't beat my son up as well. Isn't that what dads are for?

It seems to me that over the last couple of years the way the final round scores are adding up (-19 or -24) golf courses that used to play tough are being tamed pretty well. That -24 score was the final score of Tiger Woods at Doral this year. We are talking about a golf course nicknamed the Monster. Is technology finally surpassing all courses? Augusta National, where the Masters is played, has been made longer by 4 or 5 times in the last 6 years. The U.S.G.A. has finally put some restrictions on clubs such as club face spring effect or how large irons can be. I am afraid that in the near future you will see limited flight balls. I, for one, don't know if I would like that or not. I already do not hit the ball as far as I'd like to. I will keep an eye on how all this plays out and let you know later.

For now I will leave you with this: The Masters will be played at Augusta National during the first week of April. Even if you don't play golf, tune in. You will see one of the most beautiful golf courses on this planet.

See ya!

The 3 S's: A Fun Way to Get Certified.

Engineers are required once a year to have their personal respirator masks certified (also called the Full Fit Face Test). It is always a fun gathering with a few Snickers, Smells and Snide remarks.



John Enyeart looks stunning in the new "beehive".



Now, which one of these two fellas passed certification?



Employee of the Year



Ric Paulsen is awarded "Employee of the Year" for 2004. Congratulations, Ric!



Cheers to Ric! A toast from (clockwise) Teresa Rowher, Sandy Olson, Donna Haynes-Johnson and Sandra Reed.

Surveys are Done

Thank you for your help completing 104 Commute Trip surveys that BCS's SMART commuter program requires every other year. All forms were returned in great condition. We appreciate YOU! The surveys are delivered to Olympia, processed, and results are then mailed back to BCS in future months.

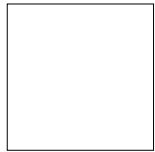
BCS is proud to announce 4 prize drawing winners who will each receive a \$25 gift certificate to Hardware Sales: **John Duncan, Oris Evans, Marvin Hawkins and Gary Morris!** Just in time for those springtime home projects. Congratulations!

Thank you for doing the RIDE thing.

by Karen Hollingsworth

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Only Your Product Gets an Icy Reception



The

ICEBreaker



April 2005

BCS Core Values

Teamwork • Integrity • Quality • Accountability • Attitude

Teamwork: We support the concept of teamwork. We encourage fellow employees in their efforts to do a good job, helping whenever possible.

Integrity: We treat all people and property with honesty and respect, and are dedicated to building trust with our employees and customers.

Quality: We are enthusiastically committed to providing the highest standards of service, product and performance.

Accountability: We willingly accept responsibility for our actions.

Attitude: We have a positive outlook and progressive approach toward our jobs, customers and fellow employees.

Valores Basicos de BCS

Cooperacion • Integridad • Calidad • Responsabilidad • Actitud

Cooperación: Nosotros soportamos el concepto de cooperación. Haremos todo lo posible para animar nuestros empleados en sus esfuerzos para hacer un buen trabajo cuando sea posible.

Integridad: Nosotros trataremos a toda la gente y toda la propiedad con sinceridad y respeto y nos dedicaremos sobre tener buenas relaciones con todos los empleados y clientes.

Calidad: Estamos entusiastamente cometido en proveer servicio del mas alto nivel de ejecución y también en proveer producto de la mejor calidad.

Responsabilidad: Nosotros con gusto acepto la responsabilidad por nuestros acciones.

Actitud: Nosotros mantenemos un modo cierto y positivo sobre los clientes y nuestros empleados y también mostraremos un modo progresivo en nuestro trabajo.