

Employee of the Month

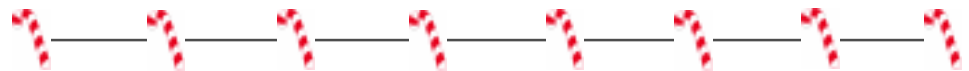
This month's employee has received the Employee of the Month award before, but he has been so valuable to the Fish House as of late that he is receiving it again.

The glazing room in the Fish House is where all of our many customer's fresh product is sorted out and toted prior to storage. It is also the last chance we have to insure that no mistakes have been made in identifying and correctly labeling the fish. This can be a daunting task but it is one that Larry Dodson deftly handles. He manages, literally, hundreds of different lot numbers on a weekly basis.

Larry also is a big help to Keith and I during this busy time of year by being available on the weekends to make sure that we have continuity in the glazing room. Larry's understanding of the job and his willingness to work the long hours make him a very important cog in the Fish House wheel.

Thanks Larry for many jobs well done.

Mike Coggins, Fresh Processing Supervisor



Message from the President

Best Wishes for a wonderful Holiday Season!

With Thanksgiving now behind us, Christmas is just around the corner and it is the time of year which I enjoy most.

It's a time to give thanks to our families, employees, customers and suppliers for another year of outstanding support. It is also a time to reflect on what went well, what lies ahead and what we might improve upon in the upcoming year.

Best wishes for a very enjoyable, safe and hopefully restful holiday season. You all have earned a little R&R after what ended up being a very busy conclusion to the 2005 year.

Warmest Regards,

Douglas G. Thomas, President & CEO



How to Make a Simple Paper Tree Christmas Ornament

Use an age-old technique known as quilling to create a shapely little tree from strips of paper.



Materials and Tools:

Construction paper cut into 1/4-inch wide strips (Tip: use a paper shredder to create an abundance of strips in no time); Scissors; Toothpick; Glue; Decorative cord for hanging.

Instructions:

1) Experiment with different lengths of paper to get the size tree you like best. Cut a trunk and pairs of short, medium, and long branches. 2) Curl the branches around a toothpick to get the right shape. 3) Glue the branches to the trunk. 4) Turn the top of the trunk on itself to form a loop. Thread the cord through the loop and tie.

Celebrate with a Movie

Celebrate the spirit of the season by kicking back and watching a Christmas movie. Here are a few to choose from:

“A Charlie Brown Christmas”
“A Christmas Story”
“Elf”
“National Lampoon’s Christmas Vacation”
“Home Alone”
“March of the Wooden Soldiers”
“Miracle on 34th Street”
“The Nightmare Before Christmas”
“The Santa Clause”
“It’s a Wonderful Life”
“Scrooge”
“A Christmas Carol”
“How the Grinch Stole Christmas”
“Rudolph the Red Nosed Reindeer”
“Frosty the Snowman”
“Mickey’s Christmas Carol”



Tee Time

with Mike Holcomb

Hello, fellow hackers, and welcome to Tee Time.

I haven’t been doing a good job of keeping you informed about the happenings going on in the world of golf according to Mike. I do not really have an excuse except that I have been busy at work and at home. I know you are busy as well, so it really doesn’t cut it. I will try to do better. I did promise my father-in-law that I would write an article this month. He has moved to Yakima and looks forward to our newsletter every month, so this is for you, Dad.

I have not had a chance to get out there in two months. I did manage to sneak in a round this past weekend (Nov. 20th). I went with my good friend, Larry Roderick, who worked for BCS several years ago and my oldest son, Michael. It was foggy, wet, and muddy in places and down right cold. Of course, I had the time of my life. It was a good day. We all played good golf, too. It’s the best feeling afterwards even when you are wet, tired, muddy and cold. Satisfied and content are two good words that I think describe the feeling.

The courses around here are as good as they get for this time of year. Take that into consideration when you head out there to play. Another tip is to keep an eye on the paper and you will find “two for one” coupons. They want to keep you coming out even if the weather is challenging. It is wise to wear clothes that will take you from the cold morning fog to mid morning rain and afternoon sun. Shoes that are waterproof are needed as well. Make sure you keep your equipment clean and dry when you finish. You spent all that money getting just the right clubs, so make sure you don’t forget to take care of them.



Okay, that is just about it. You all take care and have a wonderful holiday season with your friends and families. I will check back in with you next month.

See ya!

No Pain (REALLY!) and a Lot to Gain

Hoaglund's Pharmacy and BCS teamed up on November 21, 2005, for our annual Beat the Bug Campaign. With the help of Hoaglund's Clinic Coordinator, Carl Neal, and with Nurse Cheryl Wright, BCS "enjoyed" a successful preventive flu vaccine day. You can judge for yourself the extent of enjoyment and drama that went on... and on... and on... Cheryl Wright is a great nurse and a good sport!

by Karen Hollingsworth, Training Coordinator



Doug Thomas



Mario Duran



Jeanne Schmitt



Jim Compton



Tim Unger



Sheryl Hershey



Seamun O'Carey



Karen Hollingsworth

BCS Breaks United Way Record with \$20,000+ in Contributions!

Thank you. Muchas gracias. You have helped strengthen our community with your contributions to the United Way.

It was enlightening and overwhelming to see so many dedicated employees showing generosity beyond measure. Our whole community – working together – is what makes a difference.

Our 2005 goal was \$12,000 and BCS finished with a record breaking year of \$20,000. This amount includes the BCS company dollar-for-dollar match.

The BCS United Way drawing was completed during the employee of the month gathering last week. The vacation day winners were Gary Morris and Dave Berg. The winners of the 4 gas cards that were generously donated by BP were Jacob Moreau, Mark Tripp, Mike Gates and Mike Holcomb.

Bellingham Cold Storage believes strongly that: Food and Shelter matter; Youth and Families matter; Health and Wellness matter; Safety and Intervention matter.

Thank you again for your generous contributions!

*Karen Hollingsworth,
BCS United Way Leader*

Doug Thomas, President & CEO



BCS Core Values

Teamwork • Integrity • Quality • Accountability • Attitude

Teamwork: We support the concept of teamwork. We encourage fellow employees in their efforts to do a good job, helping whenever possible.

Honesty: We treat all people and property with honesty and respect, and are dedicated to building trust with our employees and customers.

Quality: We are enthusiastically committed to providing the highest standards of service, product and performance.

Accountability: We willingly accept responsibility for our actions.

Attitude: We have a positive outlook and progressive approach toward our jobs, customers and fellow employees.

Valores Basicos de BCS

Cooperacion • Integridad • Calidad • Responsabilidad • Actitud

Cooperación: Nosotros soportamos el concepto de cooperación. Haremos todo lo posible para animar nuestros empleados en sus esfuerzos para hacer un buen trabajo cuando sea posible.

Integridad: Nosotros tratamos a toda la gente y toda la propiedad con sinceridad y respeto y nos dedicaremos sobre tener buenas relaciones con todos los empleados y clientes.

Calidad: Estamos entusiastamente cometiido en proveer servicio del mas alto nivel de ejecución y también en proveer producto de la mejor calidad.

Responsabilidad: Nosotros con gusto acepto la responsabilidad por nuestros acciones.

Actitud: Nosotros mantenemos un modo cierto y positivo sobre los clientes y nuestros empleados y también mostraremos un modo progresivo en nuestro trabajo.

The **ICEBREAKER**



December 2005



BCS

Bellingham Cold Storage Company
Squalicum Waterway
2825 Roeder Ave
PO Box 895
Bellingham, Washington 98227-0895
Phone: (360) 733-1640
Fax:: (360) 671-1259
E-mail: bellcold@bellcold.com
Website: www.bellcold.com

