



February Anniversaries

Leroy Hawkins	37
Jim Tagart	5

February Forecast

crab
 pollock
 cod
 herring
 bottomfish

Thank You Note

Jackie and I would like to thank everyone for the card and the caring thoughts at the time of our loss. It makes everything a little easier to bear knowing that we have been in your thoughts and prayers.
 Thank you.

Mike Coggins

Red, White and Blue Commute Alternatives are up to YOU!



- Exercise your Independence... Walk to Work
- Experience the Land that you Love...Bike to Work
- Ride with Total Freedom... Take the Bus
- United We Ride...Carpool
- Freedom of Choice...Choose Your Mode

Make your SMART move in 2003!
 See Karen Hollingsworth or phone ext 157 for more information.



Employee of the Month

Congratulations to Jack Cammack, who has been selected to be the employee of the month for January.

Jack has been with Bellingham Cold Storage since July 20th of 1981, and during these years his presence in the Maintenance department has been appreciated. He continues to handle our specialty welding needs, plumbing and designing of various projects. Jack was

recently promoted to the position of Lead Person of the Maintenance crew.

Thanks Jack, for your outstanding performance. I look forward to working even closer with you in your new assignment as Lead Person.

Bud Vermeulen, Maintenance Shop Foreman

Employee of the Year



Duane Shelly began his career at BCS on October 7th, 1974. Like many of his contemporaries, Duane was looking for work while he attended college during the day.

Duane's brother, Gary, was working on the clean-up crew at the time and Duane was brought on the crew to work the 4+ hour clean-up shift. He proved himself a reliable and conscientious employee who was easy to work with.

As time went on and his need for full-time work increased, he came to the day shift and was soon driving forklift. He ended up at the boxing lines and proved himself once again as a very capable and likable employee.

He was a "natural" as a line driver. Eventually he was the lead man there, but he also spent some time working in the vegetable part of the plant and did a lot of warehousing, shipping and receiving of Dean Food's product.

Later Duane went to work on the night shift so he could take classes during the day. He set his sights on becoming an electrician and before you knew it he mastered that skill as well. Duane wanted to work in the BCS maintenance department, so he patiently waited until there was an opening and applied. Duane stepped off the forklift, out of his freezer suit and into his coveralls. Not only is he one of our electricians he is also a great all-around maintenance man.

Once again, Duane has shown himself an excellent employee who is ready to learn and willing to tackle any job. He is one of the many great reasons that Bellingham Cold Storage is a great company. Thanks Duane.

Tim Unger, Squalicum Plant Manager

Retreat Pictures

The Annual Foreman/Management Retreat took place on January 21st and 22nd. The foremen and managers had the opportunity to voice changes and improvements in their areas as well as concerns and accomplishments, which were listed, discussed and voted upon.



Stowe, standing beside a list of accomplishments from 2002.

Hey Tim, let me have a turn!



Dick and Sandy discuss who has the most dots.

I wonder when recess is.....



Technology Update

with Mike Clausen



No sooner does something new come on the market, then it is replaced with something cheaper, faster, and more reliable.

Every major automobile manufacturer is producing hybrid multi fuel cars and trucks these days. You see these cars every day but they look like any other new automobile. The fuel cell continues to evolve. A fuel cell is like a battery that uses hydrogen and oxygen to generate power, and it is done with little to no pollution to the environment. The main exhaust from a fuel cell is water. Ballard Power Systems recently formed a partnership with California to test 70 new fuel cell powered cars, trucks and buses over the next year or so. They include Ford, GM, Daimler-Chrysler, Nissan and Honda, with most using Ballard's fuel cell. Ballard Power Systems has had several city buses running in Vancouver BC with very good success.



Tiny fuel cells are also being developed to replace batteries in cell phones and laptop computers. Some are being developed which use methanol to gain the hydrogen needed to produce power and are multi use. Others are using technology that does not require refueling. These are designed for single one time use. Both types are expected to reach the market as early as next year.

Almost everything has some type of computer to operate it these days, from children's toys to your kitchen toaster. Computers continue to get smaller every day. IBM has designed a new mini computer that they call the Metapad. This is a modular system using an 800MHZ computer processor with 128MB of ram and a 10 GB hard drive. It weights only 9 oz. and is 3 x 5 x ¾ inches in size. IBM has developed various shell components for it depending on the need. They consist of a main docking station, a laptop and a hand held unit. You can simply slide the small PC processor into whatever you need at the time. Of course this all come with a healthy price tag, but like all new technology, prices will come down with time.

Also becoming very popular are the portable computer file storage devices. These are designed to allow you to transport files between computers easily. They are like having a portable hard drive that you can place in your shirt pocket, and they are not much bigger than an ink pen. They are available from many different manufacture in storage sizes from 16 MB to 1000MB. They come with a USB port plug which you simply plug into the USB port of your computer. You can transfer files to or from your office computer, your laptop, home PC or any other PC computer.

You may now purchase a digital camera which comes with a standard size picture printer. You no longer have to down load the pictures to a computer first. Instant picture, and the quality is becoming just as good as standard film cameras. I'm sure that the day will come when the digital camera and printer are all one unit. Snap some photos and simply print out the ones you like. The LAND camera without film.



As some of you already know, I fly radio controlled model airplanes. This sport has really improved with the advancements of computers. Most of today's



model airplane radio transmitters and receivers now use computers and are capable of controlling many functions at once. Radio transmitter and receivers are the devices we use to fly the remote controlled model airplanes. These new

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continued from page 2.

computer controlled radio transmitters allow the model airplane pilots to perform 3-D maneuvers that are impossible to perform with full scale airplanes.

This would be a good time for me to plug the model airplane club I belong to. Every year on the first full weekend of June, the club I belong to puts on a Giant Scale Model Airplane Show. This show is free to the general public. It is wise to bring a lawn chair and a good set of polarized sunglasses. Flying usually starts around 9:00 a.m. and ends around 3:30 p.m. both days. These airplanes have wingspans between 80 inches and 13 feet. If you have never had the opportunity to see model airplanes fly, this is a chance to see some of the best pilots fly these giant scale airplanes from all over the west coast of the United States and Canada.

Well, I guess I've taken up enough space in this month's newsletter. Good-bye for now, and keep a close eye on that new technology. It won't be long before you will have a fuel cell powered robot making your breakfast toast in that computerized toaster I mentioned. I sure hope they don't computerize fishing poles. I think some things are best left alone.



Mike Clausen, the M&R Manager

Tee Time

with Mike Holcomb



Hello fellow hackers and welcome to Tee Time. Yes, I know some of you thought I left the planet, but not just yet. There are still some courses I haven't played.

I have had a chance to see some very good golfing weather for this time of the year. In fact this has been the best winter for golf I have ever seen. You could probably play just about any course in Whatcom county

according to all the weather people (I'd use the right name but I can't spell it, so for now they're weather people). They say we have had enough good weather, and we better look out for the rest of the winter. It doesn't matter to me, though. I'll play anyway. Remember I'm nuts when it comes to playing in the winter.

I have heard of some pretty good deals on clubs. Now is a real good time to buy. Everyone's trying to clear their stock for the 2003 stuff. I heard you could buy a Hippo driver(that's a 360cc-club head driver, about the size of the page you're reading) for \$49.00 dollars. That club head is so big you could hit the ball on the shaft and still get some distance!

I have to ease back into this writing stuff, so I'll leave you with this: I had knee surgery, and I was pretty well back to normal in six months. Tiger had knee surgery, and he was trying to hit a few balls after two weeks. Here I thought Tiger and I were in about the same shape. Maybe not, huh?

See ya!

2002 EOM History

Congratulations to all of the "Employee of the Month" nominees from 2002. Below is a list recognizing each person and the month in which the individual was nominated:

- Javier Garcia January
- Keith Sorensen February
- Donna Haynes March
- Duane Shelly April
- Mark Tripp May
- Debra Tamcke June
- Trevor Wagner July
- Treena Kiefer August
- Ric Paulsen September
- Mark Roath October
- Andy Hill November
- Larry Dodson December

Safety Reminder



Don't forget to pull the cord!



February 2003

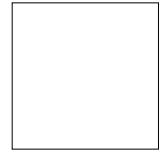


IC EBREAKER

The

BCS

Only Your Product Gets an Icy Reception



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Cooperacion • Integridad • Calidad • Responsabilidad • Actitud
Cooperación: Nosotros sostenemos el concepto de cooperación. Haremos todo lo posible para animar nuestros empleados en sus esfuerzos para hacer un buen trabajo cuando sea posible.
Integridad: Nosotros tratamos a toda la gente y toda la propiedad con sinceridad y respeto y nos dedicamos sobre tener buenas relaciones con todos los empleados y clientes.
Calidad: Esimos entusiastamente comido en proveer servicio del mas alto nivel de ejecucion y tambien en proveer producto de la mejor calidad.
Responsabilidad: Nosotros con gusto acepto la responsabilidad por nuestros acciones.
Actitud: Nosotros mantenemos un modo cierto y positivo sobre los clientes y nuestros empleados y tambien mostramos un modo progresivo en nuestro trabajo.

Teamwork • Integrity • Quality • Accountability • Attitude
Teamwork: We support the concept of teamwork. We encourage fellow employees in their efforts to do a good job, helping whenever possible.
Integrity: We treat all people and property with honesty and respect, and are dedicated to building trust with our employees and customers.
Quality: We are enthusiastically committed to providing the highest standards of service, product and performance.
Accountability: We willingly accept responsibility for our actions.
Attitude: We have a positive outlook and progressive approach toward our jobs, customers and fellow employees.

Valores Basicos de BCS

BCS Core Values