



January Anniversaries

Teresa Rohwer	27
Todd Morrow	19

Rewards for “doing the RIDE thing” continue...



BCS is pleased to announce rewards for two SMART commuters: Jerry Farwell was the October winner and Darwin Ortiz was the November winner. Both received cash and some extra surprises! They are the SMART ones in SMART commuting,

by Karen Hollingsworth

Employee of the Month

This month’s employee of the month is Rigoberto Sagastume.

He was hired in July of 1996 and has been a forklift driver since July of 2000. Rigoberto has worked everywhere in the plant: the Fishhouse, Central Dock, warehousing off tunnels 7 & 8, and he takes over Customer Repack accounts when they run into night shift.

Rigoberto is always willing to work long hours anywhere in the plant during the week and on weekends. He’s the type of guy we can count on during crunch time and is always willing to learn.

Please congratulate Rigo for earning the Employee of the Month award.

Thank you and keep up the good work, Rigo.

Randy Rowe, Nightshift Foreman



Jim Talbot - Northwest Fisheries Association 2005 Person of the Year

Our outstanding BCS owner, Jim Talbot, was presented with the Northwest Fisheries Association’s Person of the Year award at the 53rd annual NWFA Holiday Party. The party was held at the beautiful Washington Athletic Club in downtown Seattle last month. Many thanks to NWFA Executive Director, Barry Lester, and his staff for a wonderful party!

The NWFA puts on one of the best holiday parties in the industry and this year it was even more special for Jim and all of the BCS folks in attendance supporting him. Countless seafood customers made a point of letting Mike Roberts, Stowe Talbot, Stew Thomas and I know how deserving Jim was of this award. The evening was one that made each of us very proud to be associated with Jim and the BCS family.



Being recognized by your peers for your life’s work is a real accomplishment and being recognized by your customers is even more special.

Congratulations Jim on a once in a lifetime achievement!

Regards,

Douglas G. Thomas, President & CEO

Looking for a New Year's Resolution to Improve Yourself?

Then think 'Education' – it has become a way of life at BCS.



In 2005, BCS employees took classes from BTC to WCC and all schools in between:

Bellingham Technical College
 Career Track
 Fred Pryor Seminars
 Skagit Community College
 World Food Logistics Organization
 Whatcom Community College

In 2005, the subjects studied went from Accounting to Welding and all classes in between:

Accounting
 ACCESS
 Ammonia Safety
 Supervisory Skills
 GED
 Human Relations
 U.S. Citizenship

When you look around at your co-workers you just might be surprised at their inner strength, intelligence and future goals accomplished in 2005. In addition to long work hours, family and juggling of schedules, BCS employees are also taking advantage of BCS's offer to aid in educating themselves. The company provides educational assistance for regular BCS employees who wish to attend outside courses or workshops not available within BCS's own training programs.

There are some guidelines for reimbursement of tuition and required books/fees up to a maximum of \$500.00 per year.

The year of 2006 could be a new beginning for you!

by Karen Hollingsworth,
 Education and Training Coordinator

Bruce Berg Retires

December 22nd marked the completion of a career of over 37 years at BCS for Bruce Berg.

Bruce has been a very versatile employee because of his many talents. He has been a warehouseman, yard goat operator, backup semi driver and has even worked in the maintenance department at one time.



Steve, Bruce and Bill.

can always be counted on to be here and to be here on time.

Congratulations on your retirement and THANK YOU very much for your 37 years of service to BCS. You will be missed.

Eric Brown, Orchard Plant Manager

In recent years he has been one of our key people involved with setting up the orders for the cruise lines. As most of you know, these are some of the most complicated, labor intensive and challenging orders we do at BCS, and Bruce has always done them without complaint and with a big smile. He is one of our employees that is always willing to work extra hours when needed and



Bruce and Eric.

Below are a few pictures from Bruce's Retirement party:



Bruce receives his Retirement jacket from Eric.



Sandy, the best helper EVER, serves cake with a smile.



Tom Hennessy was there celebrating with Bruce.



Some of the already retired folks came to congratulate Bruce: Gary Hershey at left talking with Eric Brown and Roland Stone at right.



Adoramus Carolers Set Toes to Tapping with Holiday Melodies

Article from the Bellingham Herald's 12/15/05 issue of Take Five.



Look! It's our Jeanne Schmitt.

They have groupies. No, not Rolling Stones '72 tour kind of groupies. The Adoramus Carolers have been performing together for so long — more than 20 years now — that they've amassed a yearly following of fans that come faithfully to their holiday concerts.

"They know all the words to the songs," says caroler Shelly Swenson.

The carolers, who eschew the traditional muff-and-bonnet look for sparkly vests, have been bringing their repertoire of Christmas songs to Bellingham since the early 1980s.

Over the years, they've watched children and gray hairs grow, but one thing remains constant: a yearly holiday show at Whatcom Museum of History & Art that attracts big audiences. They performed at 3 p.m. Sunday, Dec. 18 at the museum and plan to do 7 to 8 other gigs every holiday season.

Part of the reason for their longevity is the seasonal factor, says caroler Leith Swenson. "You get a break," he says. "Otherwise, you'd burn out."

They've also got a secret trick: the freak human piccolo. Details are scarce — see a show and find out, they say.

They've made appearances standing under an awning at a Payless Drug Store, and The Bon department store. As one member says, you're portable when you perform a capella.

There's one place they haven't taken their show yet, though. "We've always had this fantasy of getting a job on a cruise ship," says Swenson.

by Michelle Theriault, *The Bellingham Herald*



And the Winner is.....

Every year in August, BCS has a Peak Inventory Estimate Contest. All employees may participate in guessing the peak inventory for the year and the date the peak is reached.

This year's winners are Tim Unger and Brad Flinn! Tim's winning guess of 118,763,425 pounds was closest to the actual inventory weight of 119,106,997. Brad's guess of September 14th was closest to the peak date which actually was September 18th.

Tim was awarded 10 pounds of frozen halibut steaks and Brad was gifted with a BCS commuter mug.

Thank you to everyone for participating in this year's contest.

Better luck next year!

by Sharon Statema,
Executive Secretary & Accounts Payable

Easy - to - Make New Year's Eve Party Treats (Yum! Yum!)

Provencale Tarts



Ingredients:

- 1/2 of a 17.3 oz. package frozen puff pastry (1 sheet)
- 1/3 cup purchased tapenade
- 8 cherry tomatoes, quartered
- 1/2 of an 8 oz. package crumbled feta cheese
- fresh herb sprigs (optional)

Directions:

1. Thaw puff pastry according to package directions. Cut into sixteen 2-1/2 inch squares. Place each square in a 2-1/2 inch muffin cup. Place about 1 teaspoon of the tapenade on each square. Top with two cherry tomato quarters and some of the feta cheese.
2. Bake in a 425° oven for 12 to 15 minutes or until pastry is puffed and golden brown. Remove from muffin cups. Garnish with fresh herb sprigs if desired. Serve warm.

Makes 16 appetizer servings.



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Valores Basicos de BCS

Cooperacion • Integridad • Calidad • Responsabilidad • Actitud

Cooperación: Nosotros soportamos el concepto de cooperación. Haremos todo lo posible para animar nuestros empleados en sus esfuerzos para hacer un buen trabajo cuando sea posible.

Integridad: Nosotros tratamos a toda la gente y toda la propiedad con sinceridad y respeto y nos dedicaremos sobre tener buenas relaciones con todos los empleados y clientes.

Calidad: Estamos entusiastamente comitedo en proveer servicio del mas alto nivel de ejecución y tambien en proveer producto de la mejor calidad.

Responsabilidad: Nosotros con gusto acepto la responsabilidad por nuestros acciones.

Actitud: Nosotros mantenemos un modo cierto y positivo sobre los clientes y nuestros empleados y tambien mostraremos un modo progresivo en nuestro trabajo.

BCS Core Values

Teamwork • Integrity • Quality • Accountability • Attitude

Teamwork: We support the concept of teamwork. We encourage fellow employees in their efforts to do a good job, helping whenever possible.

Integrity: We treat all people and property with honesty and respect, and are dedicated to building trust with our employees and customers.

Quality: We are enthusiastically committed to providing the highest standards of service, product and performance.

Accountability: We willingly accept responsibility for our actions.

Attitude: We have a positive outlook and progressive approach toward our jobs, customers and fellow employees.