



## July Anniversaries

|                     |    |
|---------------------|----|
| Gary Hershey        | 38 |
| Bob Knutson         | 32 |
| Dave Berg           | 31 |
| Bill Lamoureaux     | 31 |
| Bob Walsh           | 31 |
| Jerry Farwell       | 30 |
| Tom Hennessy        | 30 |
| Tim Unger           | 30 |
| Bruce Sines         | 29 |
| Kevin Pringle       | 28 |
| Jim Sessions        | 27 |
| Clarke Leach        | 26 |
| John Corbett        | 25 |
| Jack Cammack        | 23 |
| John Enyeart        | 22 |
| Bob Hickok          | 20 |
| Arni Klimke         | 19 |
| Mark Tripp          | 19 |
| Alejandro Padilla   | 11 |
| Larry Dodson        | 9  |
| Tina Lane           | 9  |
| Rigoberto Sagastume | 8  |
| David Marshall      | 7  |
| Gary Terpsma        | 7  |
| Juan Puentes        | 6  |
| Adrian Cuellar      | 4  |
| Joseph Mead         | 4  |
| Mike Ryan           | 4  |
| Leandro Barranco    | 2  |
| Jose Collado        | 2  |
| Jim Dowd            | 2  |
| Aurelio Lerma       | 2  |
| Sharif Muhammad     | 2  |
| Faustino Florez     | 1  |
| David Laub          | 1  |
| Jesus Martinez      | 1  |
| Jose Moises         | 1  |
| Juan Carlos Morales | 1  |
| Jose Ruano          | 1  |
| David Vargas        | 1  |
| Javier Vargas       | 1  |

## Employee of the Month

This month's Employee of the Month was chosen for learning a new skill and helping out our beleaguered maintenance crew, but actually Carl Zysset has been doing a nice job in other areas as well.

Carl was asked to repair about 45 of our aluminum tanks. Aluminum welding requires a certain knack and isn't really like regular welding. Jack, the Maintenance Foreman, taught Carl a few tricks and he picked it up right away.

After fixing the tanks, Carl performed a few other jobs in the maintenance shop that had been piling up, which really helped them catch up.

Carl normally works in the Fish House, and now that his work is done in the Maintenance Department, we are glad to have him back. He backs up the Homeport account and is a very good warehouseman for the fresh and frozen product that we deal with routinely.

One of Carl's finest attributes is the pride he takes in his work, and we are proud to have Carl as our Employee of the Month.

*Mike Coggins, Fish House Foreman*



*Marv Shelby, Northwest Contract Manager, receives Customer of the Quarter plaque from BCS President & CEO, Doug Thomas.*

## BCS Customer of the Quarter General Mills



General Mills has been selected as the BCS Customer of the Quarter for Summer 2004.

BCS has been taking care of various General Mills products for many years; both the volume

and variety of products have increased dramatically since about 2000. In addition to being one of the largest and most successful food companies in the world, General Mills is a major buyer of fruits, vegetables and gourmet frozen

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*Karen and Gary place Stormwater decals at all drains within the BCS complex .*

### BrainSTORMing after STORMwater training

Positive responses are put into action:

- \* Containers with loose, bulk kitty litter will accompany each Spill kit.
- \* 4 more spill kits placed at: Whse 10, Maintenance shop, Dock 8 & Dock 5.
- \* 2 garbage receptacles placed at Dock 5 and Whse 10.
- \* No Smoking signs posted on all entrances to pallet repair.
- \* Class handouts posted at docks.
- \* Stormwater decals will mark all storm drains.

Thank you for making BCS a better workplace.

*by Karen Hollingsworth*

### Fire Drill Results from June 8th

Day shift employees were all accounted for within 10 minutes at their meeting places; night shift employees were all accounted for within 3 minutes at their meeting places.  
Great drill everyone!



### *Customer of the Quarter continued from page 1*

saucers from a variety of BCS' primary processing customers here in Bellingham.

The people that we interact with at General Mills are a real pleasure to work with. Their staffs in Minneapolis, MN, Sedro-Wooley, WA, and Belvidere, IL are always very professional and positive. They are always ahead of the game when it comes to improving logistical activities and systems. Our folks here at BCS have found General Mills to be a customer that is proactive, professional and always interested in improvements.

We would like to thank the following General Mills representatives that we work with on a regular basis: Les Genson, Operations Business Manager; Marv Shelby, Northwest Contract Manager; Dena Anderson, Logistics Operations; Kathy Boerbon, Logistics Operations; Kristy Harvat, Logistics-Belvidere; Sue Sawchuck, Logistics-Belvidere; Scott Robin, Logistics-Belvidere; Bob Judnic, QRO; Stacie Mattson, Inventory Accountant; Kate Jehring, R&D; and Jae Germond, R&D.

These General Mills employees represent their company extremely well and we are very fortunate to have been aligned with such a positive, efficient and pleasant group. We very much appreciate your continued business!

I have commented several times to our staff and the BCS board of directors how this GM team gives BCS the feeling that General Mills is one of the best operated large international companies that we have ever worked with.

*Douglas G. Thomas, President & CEO*

### Personal Achievements.....

#### Mark & the Mole



*After a six month battle, Mark Emmons has finally relieved his lawn of this ferocious mole. Unfortunately, for the Squalicum crew, the stories of Mark & the Mole" will cease. Congratulations on your victory, Mark!*

#### Parade Winners



*Karen & granddaughter, Emma, won first place for "Best Small Float" in the Junior Ski to Sea Parade. Way to go!*

# Ammonia Safety Training

by Karen Hollingsworth

Once again this year, Jim Ennes, instructor from the Ammonia Safety Training Institute (ASTI) trained with our BCS engineers, TOPS, Icicle Seafoods, Commercial Cold Storage, North West Farm Foods Co-op, Sakuma Brothers and Gourmet Cuisine on May 26, 2004. Thank you for making our communities a safer place to live and work.



*Review of dressing up.*



*Command site making decisions.*



*Kyle Statema decons John Enyeart.*




*Proper direction of fan.*



*Scribe reviews drill plan.*



*Kyle and John as a team.*

 Happy Independence Day, July 4th!



## Tee Time

with Mike Holcomb

Hello fellow hackers. Welcome to tee time.

I don't need to give you a weather report. Just go to the window and look outside. That should take care of the weather report.

I hope all of the dads out there had a good Father's Day and were able to watch some of the U.S. Open. If you were able to watch it then you saw Phil Mickelson fighting as hard as he could to stay even with Retief Goosen, with a double bogey on the 17th hole ending it all. In the final round Retief had 11 one-putts in 18 holes. It is my opinion that if Phil would have tied him in the final round he would have had a good shot of beating him in a playoff, because the U.S. Open is the last Major event to have an 18 hole playoff the next day.

If any of you are thinking about buying some new clubs you should know that, according to the club test by Golf magazine, the best woods are by Talor Made, and the best irons are the Titleist 690.cb. The irons are only \$1080.00 for steel shaft, so everyone can get some. (Note from editor: If I had an extra \$1080 laying around, I'm not sure I would buy golf clubs with it!)

I'll leave you with this: For the rest of your golfing life you are going to play with people who are much better at golf than you are. There are two things you can do when this happens; (1) You can let them intimidate you or (2) you can rise to the occasion, dig deep and find your "A" game and do the best you can. I, for one, prefer the latter. See ya!



# What's Happening at Dock 5?

by Eric Brown, Orchard Plant Manager



During the last month Dock 5 has been the busiest part of the Orchard plant. With the summer weather upon us, the cruise line business is in full swing with 25 - 40 orders being filled each week going to approximately twenty five different cruise ships. Trans Ocean's and Icicle's chilled product from the surimi plants are all handled at Dock 5 because of the location of our cooler as a part of warehouse 16. This, along with the early start of the strawberry and raspberry seasons, is making Orchard's Dock 5 a very busy place especially on Thursdays and Fridays when most of the eastbound shipments take place. Many thanks to Steve Martin, Bill Connelly and the whole Dock 5 crew for a lot of extra effort to make things flow so smoothly.



*Kevin Pringle setting up orders for Trans Ocean Products.*



*Doug Evans unloads strawberries.*



*The Orchard A Team.*



*The Cruise Line Coordinators.*



*Raul Morales and Bruce Berg set up cruise line orders.*



*Ian Boote, Hugo Barranco and Harvey Paul work the night shift.*



*Orchard's latest #1 draft pick, Mark Tripp .*



*Johnny Ohman labels surimi.*



*The General and the Colonel.*



*Teresa and Treena entering orders & fielding phone calls.*



*43 years of service, and Pete Miller still comes to work each day with a smile.*



*Matt and Mike pose with Sakuma's strawberries.*

## LOS PIRINEOS "The Pyrenees"

Last year I initiated the "let's go to Spain with José" series with an article on Las Fallas. This time, I would like to introduce you to a place of enchantment and a new form of tourism: Los Pirineos and Rural Tourism.

Los Pirineos is one of many mountain ranges in Spain. It represents a physical barrier between Spain and France since it runs from the Atlantic waters of the Basque Country, through the Aragón Region, to end in the Mediterranean coast of Cataluña.

Los Pirineos offer all kind of entertainment to the visitor. During the late Fall, through the Winter and early Spring, snow is plentiful and many resorts offer great skiing at a very affordable price.

For those interested in technical hikes and climbing, there is plenty to do. Tens of peaks over 10,000 feet and plenty of back-packing routes to cover will make your visit unforgettable.

But if what you are looking for is a peaceful place to meet and share the local customs, Rural Tourism is just for you. The Spanish government offers incentives to farmers to continue working their land. If they choose so, they can ask for grants to remodel their homes or build new accommodations for visitors. This will serve as second source of income that, hopefully, will allow them to keep working on their core business: Farming.

Los Pirineos are covered with small villages. What Rural Tourism offers to you is a way to share their customs (there are no McDonalds, Burger Kings or fancy restaurants to visit). It offers the peace of mind that you can only get in the mountains. There are plenty of short and medium hikes to suit you. The villages are so close to each other that you can even hike between them (usually 1-5 hour round trip). Those hikes will take you to villages that, in many cases, are more than 500 years old. While on your way, you will admire the beauty of this natural paradise.

In those towns you can find medieval sanctuaries, Romanesque churches and chapels, Roman bridges and roads, prehistoric sites, Dolmens, Iberian sites, cave paintings, medieval castles and even spas still in operation since the XVIII century.

The gastronomy of this area is renowned for the tasteful simplicity of traditional cuisine based on meat and vegetables, without forgetting to mention their delicious desserts and tasteful wines.

In my previous article about Las Fallas I told you that you should stay away if you were looking for peace and quietness. In this case, Los Pirineos are just that.

by José Roqués, Marketing & Sales Manager - Fruit and Special Projects



## Smart Commuter for May - Clarke Leach!

Clarke Leach was the lucky SMART commuter winner for the month of MAY. Clarke marked on his timesheet that he carpooled 11 times.

It's as easy as 1-2-3. SMART commute & then mark your daily timesheet.

Contact Karen Hollingsworth if you have any SMART commute questions.



## Bill Attolini Retires!

*After 13 years of service in the BCS Maintenance Department, Bill Attolini has decided to retire. Best wishes to you, Bill!*

## New Arrival at the White House



*There's a new addition in the White's house - a sweet baby Australian Shepherd girl, Maya, named by Katelynn. Welcome Maya!*

## BCS Core Values

Teamwork • Integrity • Quality • Accountability • Attitude

Teamwork: We support the concept of teamwork. We encourage fellow employees in their efforts to do a good job, helping whenever possible.

Integrity: We treat all people and property with honesty and respect, and are dedicated to building trust with our employees and customers.

Quality: We are enthusiastically committed to providing the highest standards of service, product and performance.

Accountability: We willingly accept responsibility for our actions.

Attitude: We have a positive outlook and progressive approach toward our jobs, customers and fellow employees.

## Valores Basicos de BCS

Cooperacion • Integridad • Calidad • Responsabilidad • Actitud

Cooperación: Nosotros soportamos el concepto de cooperación. Hemos todo lo posible para animar nuestros empleados en sus esfuerzos para hacer un buen trabajo cuando sea posible.

Integridad: Nosotros trataremos a toda la gente y toda la propiedad con sinceridad y respeto y nos dedicaremos sobre tener buenas relaciones con todos los empleados y clientes.

Calidad: Estamos entusiastamente comenido en proveer servicio del mas alto nivel de ejecución y también en proveer producto de la mejor calidad.

Responsabilidad: Nosotros con gusto acepto la responsabilidad por nuestros acciones.

Actitud: Nosotros mantenemos un modo progresivo en nuestro trabajo y positivo sobre los clientes y nuestros empleados y también mostraremos un modo progresivo en nuestro trabajo.



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