



June Anniversaries

Jim Compton	47
Ed Dewitt	31
Bill Connelly	30
Dave Wanlin	29
Diane Wanlin	29
Marvin Hawkins	24
Bud Vermeulen	23
Mike Mills	17
Policarpo Cedano	11
Kary Lambert	11
Raul Morales	11
Darwin Ortiz	11
Alberto Perez	11
Jose Sanchez	11
Gary White	11
Miguel Morales	9
Brad Flinn	7
Rene Sagastume	6
Debra Tamcke	4
Marcos Perez	3
Thomas Costa	1
Thomas Costa Jr.	1
Eduardo Fajardo	1
Alakana Halemano	1
Luis Mendoza	1
Joshua Mohs	1
Borin Sok	1



Employee of the Month

The May employee of the month is Teresa Rohwer. Teresa is the pacemaker for the Orchard operation of BCS. Almost every phone call, shipping order, receiver, and customer request passes over Teresa's desk and through her hands.

The fax machines buzz and the printers pound out orders as fast as they can just to keep up with the flow of information from Teresa's office! Every order, receiver, inspection request, load

sheet, customer and dock level question are dealt with immediately and redirected to the appropriate person!

Teresa takes the old saying "On the Ball" to another level. When Tar (nickname for Teresa) comes to work she always brings her "A" game. Throughout the years Teresa claims her heritage is German, but everyone at Orchard agrees that there may be a touch of "Tasmanian Devil" included.

Tar has been a long time employee of BCS, starting out in 1979 working on the crab line and boxing line, while learning what BCS was all about.

Teresa moved to the tally job at West Dock and began working to develop the skills she would need to move into an administration position. When computers were introduced to BCS in the mid 1980's Tar began taking classes at the community college to master this new technology and became the information manager for the Orchard facility.

Congratulations Teresa, and thanks for keeping everyone at Orchard "On the Ball".

Steve Martin and Bill Freeman, Orchard Plant Foremen

Message from the President

My hat goes off to Tim Unger, Squalicum Plant Manager, Gary Hershey, Bob Knutson and Duane Sines who each served BCS very well as Dock Foreman for many years here at the Squalicum Plant. Tim for doing a very good job of carrying out the difficult yet necessary task of re-organizing the waterfront supervisory team and Gary, Bob and Duane for transitioning in a very graceful, professional and mature way into their new and still very valuable roles with the warehouse team. Gary, Bob and Duane have been a real asset to everyone who works around them and it is very apparent that they are here everyday to help the younger warehouse employees learn the many tricks to the trade and contribute positively to our operations. I can not express in words how pleased I am with their efforts and attitude toward their new jobs. Thank you very much gentlemen, your experience and professionalism are very much appreciated!



General H. Norman Schwarzkopf once said: "The truth of the matter is that one usually knows the right thing to do...The hard part is doing it."

Doug Thomas, President & CEO

Who's This?!



Here are a few hints:
He started working for BCS on 5/22/00 and he's worked on both the day and night shifts.

Answer on page 3.

June Events:



Ammonia Safety Training



Those who attended the all-day training on May 21st were: Georgia Pacific, Trans Ocean, Fishking, Icicle, Sakuma Brothers, Commercial Cold Storage and the BCS Engineers.

A New Voice



If you've wondered whose voice you have been hearing when Gene and Jan are gone, it belongs to Kris Unger. Kris has been our back-up receptionist, and her help is much-appreciated. Thanks Kris!

Safety First

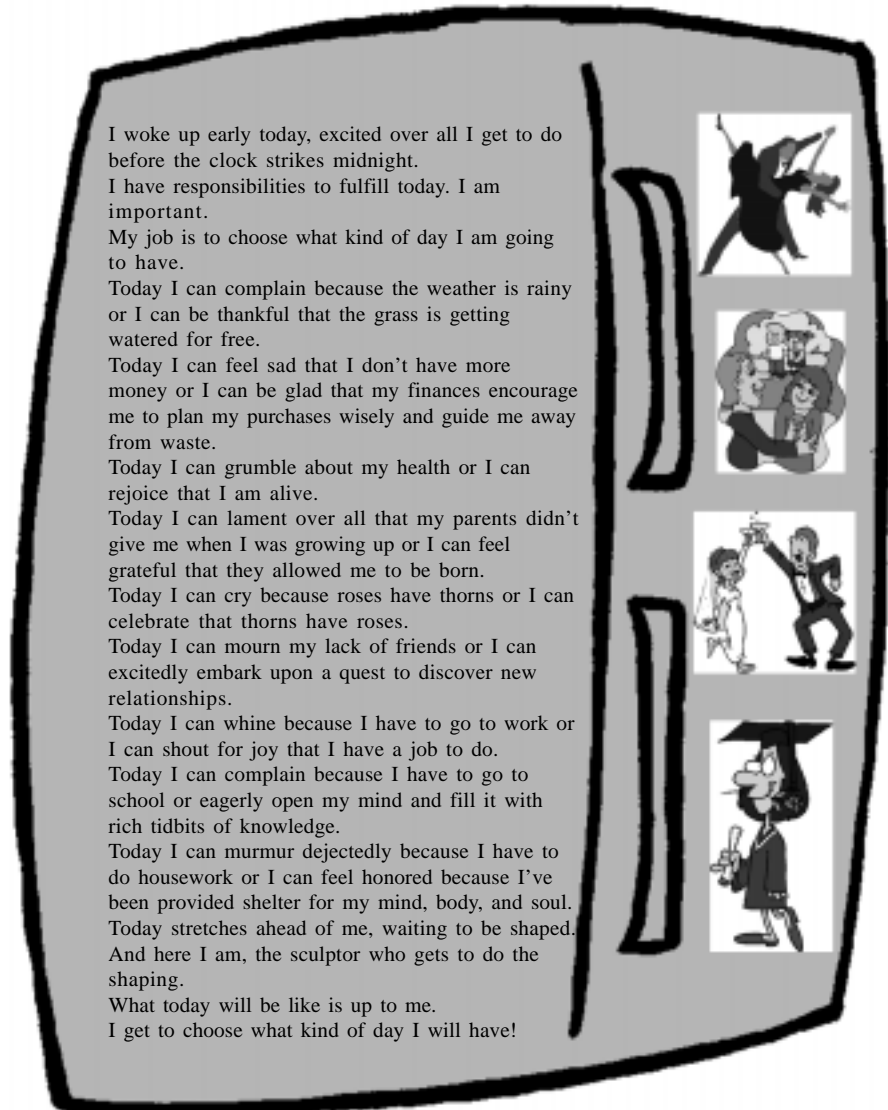
As of 5/29/03 BCS has gone 135 days without a time-loss accident.



Great job!

Management Focus *by Eric Brown, Orchard Plant Manager*

Finding appropriate material for the newsletter can be difficult for someone as unimaginative as me. I've been searching the house for ideas and finally found some material that my wife or someone attached to our refrigerator. You can find out considerable information about my family by looking on the refrigerator. For example you would find out that my kids are really smart. My daughter's last report card from the University of Washington is there and it shows she has an accumulated GPA of 3.82 with a total of 238 credits earned. There is an old letter from 1999 showing my son being on the dean's list at UW (he's now a medical student at Emory in Atlanta). I've often thought that maybe they weren't really my kids except that they both look like me (they obviously got their intelligence from their mother). You would also figure out that my son is married. There are pictures of him and his bride and also me in a tuxedo dancing with my wife, if you can imagine that. There are also various pictures of my daughter with her boyfriend and with one of her old roommates. All of this stuff along with phone numbers of various businesses and pizza places and a Mariners schedule is all on the right door. What I really wanted to share is what is on the left door. I like it being in plain sight and I reread it often. It's called the "Sculptor's Attitude". You may have seen it before, but the message is great and it bears repeating:



I woke up early today, excited over all I get to do before the clock strikes midnight.

I have responsibilities to fulfill today. I am important.

My job is to choose what kind of day I am going to have.

Today I can complain because the weather is rainy or I can be thankful that the grass is getting watered for free.

Today I can feel sad that I don't have more money or I can be glad that my finances encourage me to plan my purchases wisely and guide me away from waste.

Today I can grumble about my health or I can rejoice that I am alive.

Today I can lament over all that my parents didn't give me when I was growing up or I can feel grateful that they allowed me to be born.

Today I can cry because roses have thorns or I can celebrate that thorns have roses.

Today I can mourn my lack of friends or I can excitedly embark upon a quest to discover new relationships.

Today I can whine because I have to go to work or I can shout for joy that I have a job to do.

Today I can complain because I have to go to school or eagerly open my mind and fill it with rich tidbits of knowledge.

Today I can murmur dejectedly because I have to do housework or I can feel honored because I've been provided shelter for my mind, body, and soul.

Today stretches ahead of me, waiting to be shaped. And here I am, the sculptor who gets to do the shaping.

What today will be like is up to me.

I get to choose what kind of day I will have!

Have a Great Dayunless you have other plans.

To those who have been away.....
WELCOME BACK!

Below are a few of the BCS employees who have been away from work for awhile. It's good to see everyone again!



Ildefonso Lerma and Angel Garcia



Gary Terpsma



Harvey Paul



Holly Wagner



Raul Morales



Policarpo Cedano

June Forecast

Salmon
 Halibut



Black Cod
 Bottomfish
 Hake



Strawberries
 Cruise ship supplies



Commute Survey Winners

BCS thanks all employees who completed the Commute Trip Survey. Your answers are appreciated. They will be used to improve our SMART commuter program here at BCS and also help plan the transportation system for Whatcom County. There were 10 prize drawing winners. Congratulations and enjoy!

Mike Mills	\$25.00 to REI
Debra Tamcke	\$25.00 to REI
Jerry Farwell	\$25.00 to REI
Scott Albrecht	\$25.00 to REI
Nancy Waterman	\$25.00 to REI
Jack Cammack	\$25.00 for gas
Fernando Martinez	\$25.00 for gas
Gary Morris	\$25.00 for gas
Dick Dandliker	\$25.00 for gas
Dana Briley	\$25.00 for gas

Answer to: "Who's This?"



Derek Andricos

Tee Time with Mike Holcomb



Hello fellow hackers. Welcome to Tee Time! It's almost summer, so the weather will be good to go for golf. It's been pretty wet in May, but it will dry out soon and we will all get to play in good weather.

As you are reading this, we will be playing our employee tournament the day after tomorrow. I will get you the results in next month's newsletter. Also, next month we will find out how Annika Sorenstam did on her P.G.A. test. Speaking of tests, next month I will give you a report on Golf Magazine's club test so you can go and spend all of your hard-earned money on the latest and greatest in the market.

I am going to make this short and sweet this month, so I'll leave you with this: It's almost summer, and you should know where your clubs are by now. Dust them off and get out there on the course! See ya!

Cooperación: Nosotras soportamos el concepto de cooperación. Haremos todo lo posible para animar nuestros empleados en sus esfuerzos para hacer un buen trabajo cuando sea posible.

Integridad: Nosotras tratamos a toda la gente y toda la propiedad con sinceridad y respeto y nos dedicaremos sobre tener buenas relaciones con todos los empleados y clientes.

Calidad: Estamos entusiastamente cometo en proveer servicio del mas alto nivel de ejecución y también en proveer producto de la mejor calidad.

Responsabilidad: Nosotras con gusto acepto la responsabilidad por nuestros acciones.

Actitud: Nosotras mantenemos un modo cierto y positivo sobre los clientes y nuestros empleados y también mostraremos un modo progresivo en nuestro trabajo.

Valores Basicos de BCS

Teamwork: We support the concept of teamwork. We encourage fellow employees in their efforts to do a good job, helping whenever possible.

Integrity: We treat all people and property with honesty and respect, and are dedicated to building trust with our employees and customers.

Quality: We are enthusiastically committed to providing the highest standards of service, product and performance.

Accountability: We willingly accept responsibility for our actions.

Attitude: We have a positive outlook and progressive approach toward our jobs, customers and fellow employees.

BCS Core Values

IC EB REAKER

The



Only Your Product Gets an Icy Reception

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