



June Anniversaries

Ed Dewitt	34
Bill Connelly	33
Dave Wanlin	32
Diane Wanlin	32
Marvin Hawkins	27
Mike Mills	20
Policarpo Cedano	14
Kary Lambert	14
Raul Morales	14
Darwin Ortiz	14
Alberto Perez	14
Jose Sanchez	14
Gary White	14
Miguel Morales	12
Brad Flinn	10
Rene Cardona	9
Debra Tamcke	7
Marcos Perez	6
Eduardo Fajardo	4
Luis Mendoza	4
Paul Terry	3
Mario Duran	1
Tony Hakim	1
Gary Kennedy	1
Jabari McClain	1
Gilbert Minjarez	1
Ricky Pike	1

Employee of the Month

What Bellingham Cold Storage needs are versatile employees. The skills necessary to keep up with our changing industry are varied, and employees that are able to perform a variety of jobs are extremely valuable. What BCS has in Jose Sanchez is exactly that type of employee.

Jose has worked here for a long time. He started here in June of 1992 as a fish house laborer. Since then he has worked his way around the plant doing all of the basic jobs and proved to be a quick learner.

As BCS moved into the computer age the tally jobs and clerical jobs became more and more demanding and important. That's when Jose's value to the company really started to emerge. He has been the office clerk in the boxing line for several years and is an integral part of that operation during the busy season. When the production lines slow down Jose is called to do any number of other tasks. He assists Mario Gonzalez in straightening, repairing and welding our freezer baskets. When Karen Hollingsworth needed someone to update and inventory the spill kits, Jose was her man. He also did the same for the shelter in place kits. Most recently he and Mario put down new storm drain decals on 120 drains at the Roeder and Orchard plants.

Whenever there is a job that requires thought and attention to detail quite often Jose is the man we ask to do it. I really can't say enough good things about Jose. What I can say is thank you, Jose, for being this month's employee of the month.

Mike Coggins, Fish House Foreman



Jose (at left) with friend and co-worker, Lorenzo Garcia.

BCS Welcomes New Orchard Plant Manager, José Roqués



José Roqués, who joined the BCS Management Team in December of 2000, will take on the Orchard Street Plant Manager role on June 1st. José has been an outstanding addition to our management team. He first arrived back in December of 2000 as Special Projects Manager and eventually took on the additional responsibility of Fruit & Vegetable Sales & Marketing Manager.

José received his Bachelors degree in Veterinarian Science from the University of Zaragoza and his Masters Degree in Food Technology from the University of Valencia, both in Spain.

José has provided excellent leadership and teamwork skills while managing several of the major

continued on page 2



Smart Commuter of the Month



Diane Wanlin has a big smile when she hears that she is April's SMART commuter. Diane carpooled 19 out of 20 work days. I think the smile really has to do with the Mallard double scoop ice cream cones and, of course, the cash gift to help out at the gas tank with her co-worker and husband, Dave's commute to BCS. Thank you for doing the "RIDE" thing.

by Karen Hollingsworth

Summer Safety: Remember the Sunscreen



continued from page 1

capital/construction projects during his first 5+ years with BCS. José has responsibility for our QA department, Plant Sanitation Department, is a member of the BCS Safety Committee and leads many of the regulatory permitting and compliance initiatives for BCS. Several of our managers will be stepping up to help José by taking responsibility and or assisting him with some of his past responsibilities in order to lighten his load to a manageable level as he takes on the new position. José will continue to manage our Fruit & Vegetable Marketing & Sales as almost all of these customers are accommodated at the BCS Orchard Street facility.

José has a very positive, creative and forward looking attitude when it comes to continuously seeking out improvements that will help BCS remain a great place to work and do business. I have a lot of confidence in José's ability to do great things and am very excited about his fresh perspective. Please join me in congratulating José on his newest adventure as our Orchard Street Plant Manager!

Doug Thomas, President & CEO

The Workplace Literacy Class for Spring 2006 has 18 BCS Employees

If you wish to experience the hushed silence of people concentrating in a real classroom setting with English only being spoken, then please come over to witness the dedication of the students in the BCS Workplace Literacy Program.

Gayle Davis and Tom Yost are here again to help students with English, Math, Citizenship and Computers. BCS management supports this program and realizes the importance of life long learning.



Here in the pictures Virgilio Cruz, Adrian Cuellar, Rene Cardona, Leandro Barranco and Donis Cardona take turns being teacher and student. Manuel de Jesus Ramos Delgado and Karen Hollingsworth work on the alphabet together.

There is no homework during the week. On Friday, each student decides what homework they will do on the weekend and have it prepared for presentation in Monday's class.

These students are a great example of what people can do to improve their job skills and their life. Training wheels keep on turning to support your lifelong learning.

by Karen Hollingsworth, Education Coordinator



Tee Time *with Mike Holcomb*

Hello, fellow hackers, and welcome to Tee Time.

We are heading into late spring golf. I like this time of year because the weather is not as hot as it is in late summer. The golf courses in the majority of Whatcom County are in great shape. I am going to try to get down to Kayak Point Golf Course this year. The course is now managed by Arnold Palmer's management

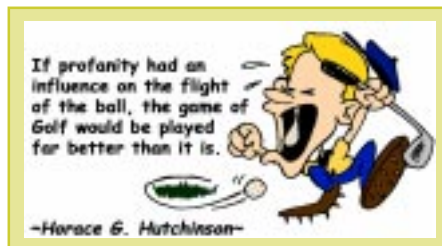
company. I haven't played it since they took over but am hearing rumors that the company has fixed it up very well.

I also have some news from Desert Canyon. There have been some false rumors coming out of there. The rumor was that the golf course went out of business, which is not true. What really happened was that the builder filed for bankruptcy. The course went back to the bank, which in turn hired a management company out of Texas to manage the course until the new investors can get all of the paperwork done before taking over. This process will take about a year, but the golf course will be open every day.

We played the B.C.S. employee tournament on May 20th. I am pleased to report here that my team won the tournament. Trevor Wagner, Kevin Galley and I made up the winning team. The second place award went to the Trident team of Kevin Riley, Charley Hansen, Joe Logan, and Art Escalante. My team finished at 9 under par. Trident's team was only one shot behind. The Long Drive was won by Trevor Wagner and the Closest to the Pin was won by Rick Fox at 10 feet 8 inches. Everyone who came out had a good time, and as long as I'm still here, we will do it again every year. Thanks to everyone who helped make it so much fun.

If you get the chance, watch the U.S. Open. It will be played from June 12th through June 18th. The final round is on Father's day.

I am going to leave you with something that has nothing to do with golf: The city of Detroit, with a population of 1 million, has only 5 Starbucks. The city of Seattle has 83. No wonder they drive so fast on I-5!



See ya!

Eric Brown Retires as Orchard Plant Manager after 31 years with BCS

After 31 excellent years of service with BCS, Eric Brown recently retired as Orchard Plant Manager. Eric was an outstanding employee and an even better person and friend to most everyone who ever met him. He served BCS very well during a period of time that saw tremendous growth and met the increased challenge of each season with a very well prepared and hard working team of employees that in many ways mirrored his excellent "lead by example" style. Eric will be missed by all of us for sure and we wish him the very best!

Warm Regards,
Doug Thomas, President & CEO

2006 Requires IVES Re-Certification of 88 Forklift Drivers

Gary Morris and Carlos Flores, the IVES forklift instructors, have attempted to renew safety forklift cards during the slow season for BCS and our tenants' drivers. This process required a written test, a driving test and then the completion of all the paperwork and recording for compliance. Most drivers were tested driving while performing their regular warehouse driving so as not to impact production work. A big "Thank you" to all recertified drivers!



In some cases, less experienced forklift drivers, like our Donna Haynes-Johnson, required extra supervised driving practice time. Here is Donna driving at dock 1, far away from truck and forklift traffic practicing safe forklift maneuvers. With this individual attention, Donna stated that she feels safer and more confident if called upon to use her forklift skills. She was extremely grateful for Carlos Flores's patience with the explanation and handling of the shift gears.

*by Karen Hollingsworth,
Training Coordinator*



Wednesday, June 21st, is the first day of Summer. Yippeeeeeeee!!!!

Cooperación: Nosotros soportamos el concepto de cooperación. Hemos todo lo posible para animar nuestros empleados en sus esfuerzos para hacer un buen trabajo cuando sea posible.

Integridad: Nosotros tratamos a toda la gente y toda la propiedad con sinceridad y respeto y nos dedicamos sobre tener buenas relaciones con todos los empleados y clientes.

Calidad: Estamos entusiastamente comitedo en proveer servicio del mas alto nivel de ejecución y tambien en proveer producto de la mejor calidad.

Responsabilidad: Nosotros con gusto acepto la responsabilidad por nuestros acciones.

Actitud: Nosotros mantenemos un modo cierto y positivo sobre los clientes y nuestros empleados y tambien mostraremos un modo progresivo en nuestro trabajo.

Cooperacion • Integridad • Calidad • Responsabilidad • Actitud

Valores Basicos de BCS

Teamwork: We support the concept of teamwork. We encourage fellow employees in their efforts to do a good job, helping whenever possible.

Honesty: We treat all people and property with honesty and respect, and are dedicated to building trust with our employees and customers.

Quality: We are enthusiastically committed to providing the highest standards of service, product and performance.

Accountability: We willingly accept responsibility for our actions.

Attitude: We have a positive outlook and progressive approach toward our jobs, customers and fellow employees.

Teamwork • Integrity • Quality • Accountability • Attitude

BCS Core Values

June 2006



Only Your Product Gets an Icy Reception

*Bellingham Cold Storage Company
 Squalicum Waterway
 2825 Roeder Ave
 PO Box 895
 Bellingham, Washington 98227-0895
 Phone: (360) 733-1640
 Fax: (360) 671-1259
 E-mail: bellcold@bellcold.com
 Website: www.bellcold.com*

