

March Anniversaries

Mark Emmons	26
Preston Gabel	25
Mike Holcomb	25
Brian Morgan	25
Chuck Smith	25
Sharon Statema	16
Keith Farmer	10
Doug Thomas	10
Juan Padilla	7
Sandra Olson	6
Virgilio Cruz	5
Kyle Loney	5
Hugo Barranco	2
Matthew Mulder	2
Gerardo Buenaventuro	1
Andy Hill	1
Abraham Sierra Mora	1

March Forecast

Pollock
Bottomfish
Cod
Opilio crab
Squid
Halibut
Black Cod

New windsocks are flying high on warehouses 14 & 15 at the Orchard facility. Orchard employees, tenants and the Fire Department can now determine the wind direction and move safely upwind in the event of a fire or ammonia incident.



Employee of the Year



Congratulations to Pete Miller who has been chosen as the 2001 employee of the year. Pete has worked at BCS for over 40 years and has been involved in virtually every aspect of the operation at one time or another, including many years as foreman at Central dock and warehouse 11.

In recent years, Pete has been taking care of the fresh products for both Icicle and Trans Ocean's

imitation crab. This is a growing part of our business and involves setting up dozens of shipping orders every week. His attention to detail, his customer service attitude, and his accuracy in shipping has made Pete an invaluable asset to the Orchard operation. He has done such a great job, the traffic people at Trans Ocean are hoping he never retires.

Pete is one of those rare people who naturally knows how to be helpful without any direction, which makes him a pleasure to work with. Thank you very much for all your hard work. You make my job a lot easier.

Eric Brown, Orchard Plant Manager

Employee of the Month

Keith Sorensen has performed a number of duties in his tenure as a BCS employee but none of them as adeptly as his job as day shift leadman in the Fish House. He blends the patience of a good teacher with his knowledge of the work and comes up with a great formula for success as a supervisor. Keith is a hard worker with an eye for detail, which really makes my job as a foreman easier. I know the work will be done properly while I am absent. Always a plus! The men and women that worked in the fish house this past season found that they could rely on Keith to be a fair and reliable boss. He is very willing to work right alongside the crew. Our customers count on Keith for his straightforwardness and promptness when responding to their requests. From all of us at BCS, thank you for your efforts, Keith. They are much appreciated.



Mike Coggins, Fish House Foreman

January 25, 2002

Snowy Days at BCS



Volunteer Opportunity

The Nooksack Salmon Enhancement Association is sponsoring a Spring planting party along Squalicum Creek to help restore streamside habitat for salmon.

Saturday, 4/20/02, 9am - 12pm
Meet on Squalicum Parkway near Meridian.

Easter Egg Hunt at Barkley Village

It's that time of year again! This year's Easter Egg Hunt, for kids ages 8 and younger, is scheduled for 10:30 am on Saturday, March 30th at Newmarket Street in the heart of Barkley Village (Gazebo Park area). The festive day begins at 10:00am with visits by the Easter Bunny and his best friend, Mrs. Carrot, as well as a clown and other activities. Parking for this event will be provided in the lot to the east of Barkley Village (behind Barkley Village Dental Clinic) or at the Hagen Talbot building across the street. This is a community event and free of charge. For more information, contact 671-6450 ext. 101.

Management Focus

The Latest in Consumer Technology

Mike Clausen, Maintenance and Refrigeration Manager

I'm always intrigued by new technology, so this month I thought I'd talk about some of the new high tech devices coming out on the market. The Coleman Powermate Company will soon be introducing a new 12 kw fuel cell for home use. Coleman is the company that makes all that camping equipment. They are calling their new small portable fuel cell "Airgen". It's approximately three feet, by two feet, by two feet, and comes on wheels for easy mobility.



It is capable of supplying enough electrical power to simultaneously operate a computer, phone, fax machine and a light for about ten hours before refueling. Unlike other fuel cells that strip hydrogen from natural or propane gas for fuel, the Airgen gets its energy source from bottled hydrogen that can be purchased from most welding or gas supply companies. The Airgen works by a chemical interaction between oxygen on one electrode and hydrogen on the other electrode, similar to a battery, the only exhaust being heat and water. Because of this, the unit can be used indoors with no harmful effects. Actually, the heat is free, and would be welcome in most instances. As with most newly developing technologies, the Airgen will not be cheap: Starting costs will be around \$8,000. For more information on how fuel cells work, log on to www.fuelcells.org.



Another company developing fuel cells is Ballard Power Systems, Inc. of Vancouver BC. They are currently working with several manufacturers on developing fuel cell powered power tools and kitchen appliances as well as their own small portable 1200 watt fuel cell (photo at left). Check them out at www.ballard.com. Fuel Cells are definitely in our future, and it won't be long before you see them everywhere.

Have you ever wondered where we would be without computers? Computers are now in everything from electric can openers to automobiles. Computers are getting smaller, faster and much cheaper everyday. Some of the most interesting recent advancements have been in file storage devices that allow the transfer of information from computer to computer, or to other devices like MP3 players, digital cameras, palm pilots, etc. These new devices are basically replacements for the floppy and CD disc. Sony, for example, has developed a new device shaped like a pen called "Microvault" (photo at right). Each unit holds between 80 and 120 megabytes. If this is not large enough for you, then Archos Technology has a new mini hard drive capable of storing 40 gigabytes. It's a little more bulky than the Microvault but still very small. In addition, there are a number of flash memory cards now out on the market, primarily used for MP3 players, digital cameras, etc. With all this new technology, it won't be long before the floppies and CD's start to disappear. There is no doubt that things will be smaller, cheaper and much faster.



Most of the stuff we thought was far fetched in the last century is coming true. One can only wonder what it will be like fifty years from now!

From the BCS Training Department Lifelong Learning



Dave Peterson and Andy Hill learning everything there is to know about ammonia safety.



Bruce Sines breathing deeply and counting the minutes until his full fit face test is finished.



Do you smell a skunk nearby?



Brian Dahl from Sanderson Safety preparing documents for BCS engineers for their annual full fit face test.



Mike Clausen working inside the natural gas units with Simpover employees Gordon Carlton and Kerry McDonald looking on with support.



BCS making a clean sweep: Employees Carlos Malone, Darwin Ortiz, Jim Heay and Ted Lindquist train on how to use the new Tennant sweeper machine.



Dick Danliker and Joel Crowley are cutting time on suiting up. Or is it just plain brotherly engineering love?



*Is John Duncan:
A) showing his fashionable Easter bonnet?
B) a mild-mannered bee keeper?
C) completing a full-face mask test?*

The ABCs of BCS

English Conversation Classes (ESL)

Tuesdays & Thursdays
12:00 – 12:30 pm, & 3:30 – 4:30 pm

401K Retirement Savings Plan

Wednesday, March 13, 2:00 pm, 3:00 pm and 4:00 pm. in the FH training center. Piper Jaffray will give a market update and explain the tax-free savings plan as well as estate planning opportunities. No prior sign-up required.

Annual Hearing Tests by Listen, inc.

March 27, all day. Sign-up is required. Tenants need prior arrangement.

Whatcom Literacy Council's Trivia Bee Competition

BCS's team: "The Frozen Chosen"
Friday, March 22, 7:00 pm.
WCC Heiner Center



Barkley Easter Egg Hunt

March 30, 10:00 am.
Barkley Village Gazebo

OPTIC Classes

Available upon request.

Storm Water Pollution Prevention

(Planning in progress)

Emergency Preparedness Training for Tenants

(Planning in progress)

Process Safety Management (PSM)

Ongoing.

Support BCS's Trivia Bee Team: The Frozen Chosen

This year's Trivia Bee competition will take place Friday March 22nd at 7:00 p.m. at WCC's Heiner Center. BCS's illustrious team, "The Frozen Chosen", will be represented by Ted Andricos, Chuck Busby and Janice Tabor. The BCS cheering section is a past winner of the "Loudest and Craziest" award, so come help us defend that title and root for our team! All proceeds go to support Whatcom Literacy Council.

March 2002



BCS[#] Only Your Product Gets an Icy Reception



Bellingham Cold Storage Company
Squalicum Waterway
2825 Roeder Ave
PO Box 895
Bellingham, Washington 98227-0895
Phone: (360) 733-1640
Fax: (360) 671-1259
E-mail: bellcold@bellcold.com
Website: www.bellcold.com

Cooperacion • Integridad • Calidad • Responsabilidad • Actitud
Cooperación: Nosotros sostenemos el concepto de cooperación. Haremos todo lo posible para animar nuestros empleados en sus esfuerzos para hacer un buen trabajo cuando sea posible.
Integridad: Nosotros tratamos a toda la gente y toda la propiedad con sinceridad y respeto y nos dedicamos sobre tener buenas relaciones con todos los empleados y clientes.
Calidad: Esimos entusiastamente comido en proveer servicio del mas alto nivel de ejecucion y tambien en proveer producto de la mejor calidad.
Responsabilidad: Nosotros con gusto acepto la responsabilidad por nuestros acciones.
Actitud: Nosotros mantenemos un modo cierto y positivo sobre los clientes y nuestros empleados y tambien mostramos un modo progresivo en nuestro trabajo.

Teamwork • Integrity • Quality • Accountability • Attitude
Teamwork: We support the concept of teamwork. We encourage fellow employees in their efforts to do a good job, helping whenever possible.
Integrity: We treat all people and property with honesty and respect, and are dedicated to building trust with our employees and customers.
Quality: We are enthusiastically committed to providing the highest standards of service, product and performance.
Accountability: We willingly accept responsibility for our actions.
Attitude: We have a positive outlook and progressive approach toward our jobs, customers and fellow employees.

Valores Basicos de BCS

BCS Core Values