
May Anniversaries

Pete Miller	41
Ted Lindquist	38
Carole Sorenson	28
Mike Coggins	15
Marco Llamas	5
Derek Andricos	2
Chuck Busby	2

Up and Coming Event

BCS Company Picnic!!!

Mark your calendar for Saturday, July 20th.

This will be the day for our company picnic to be held at Lake Padden. Salmon BBQ will be provided as well as games for the kids. It will be a pot luck, so bring your favorite food to share with your friends. More details will be given at a later date.



May Forecast

Halibut
 Black Cod
 Bottomfish
 Cruise line products
 Hake

Anonymous Quote

“The good you do today may be quickly forgotten, but the impact of what you do will never disappear.”

Employee of the Month

Congratulations to Duane Shelly, the Employee of the Month for April.

Duane has been working for Bellingham Cold Storage for 28 years. In the Maintenance department he is primarily called upon for his electrical knowledge and skills. Most recently,

he completed wiring the new Information Systems office in the boxing line box loft. His abilities are much appreciated by the I.S. department. “We have called upon Duane many times to pull computer cable, install plugs on cable ends, install additional power outlets and help troubleshoot cable or power problems. Even with short notice, Duane always gets the job done on time and with the high quality of work that computers demand. It is always a pleasure to work with Duane.”

Duane has also done a majority of the work on the construction of a small tally office for the area outside of warehouse #10. He is presently working on moving computer cable and telephone wire, along with performing other electrical tasks. Duane’s continued outstanding work and positive attitude here at Bellingham Cold Storage is to be commended. Thank you Duane for your knowledge and expertise in the maintenance department. Your efforts make our jobs run much smoother, and it is always a pleasure working with you.

Bud Vermeulen, Maintenance Foreman



Message from the President

Ding, Ding, Ding... BCS is in good shape and ready to answer the busy season bell!

BCS has worked hard to reduce costs and get down to its “fighting weight” during the last year. Now we are ready more than ever for a busy and productive season which is just around the corner. I am very pleased with the responsiveness of all BCS employees who have answered the call to cut back, work more efficiently and look internally for cost saving/avoidance measures. Your efforts have not gone unnoticed, and they have allowed BCS to “hunker down” and be in a good position to weather the current economic drought. Many thanks to all of our hard working employees and also to our many loyal customers for your continued support during an otherwise slow winter period.

The heightened attention to getting the jobs that we perform done right the first time and as efficiently as possible has never been more apparent when walking through the plants. Please keep up the good work!

Doug Thomas, President & CEO

Preton Gabel's Retirement Party

It was a great time! Best of luck to you, Preston. We will miss you.



The happy retiree, Preston Gabel.



Preston's friends join him for the celebration.



Preston and Stowe reminisce about the fun times they had working on the boxing line together.



Tim assists Preston with his new jacket, a gift from BCS.

"My Life as a Bean Counter"

by Brad Flinn

I'm sure all of you picture me in my job as the ultimate challenger of thrills, spills and high-risk adventure. Actually I'm a pretty tame animal, believe it or not.

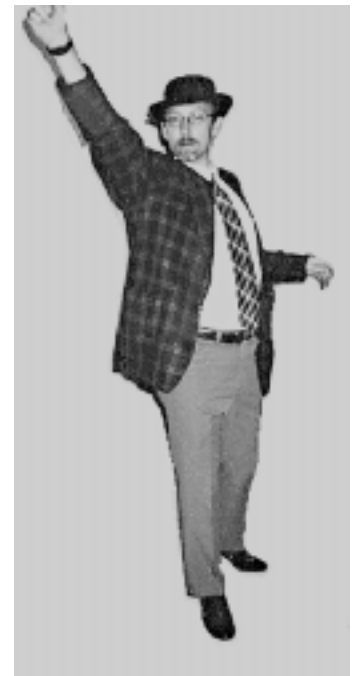
I get ready for work almost like everyone else. The alarm goes off at precisely 6:30 a.m. I open my eyes to my Accounting degree which hangs on the ceiling above my bed to help remind me immediately of who and what I am. I quickly slip into my Kermit the Frog slippers and proceed with the exact 20 minute process of showering, primping and dressing for work. Once my plastic pocket protector is in place, loaded with my favorite no. 2 pencils and solar pocket calculator, I know I'm prepared for the day. After a scan of the morning paper's business section, I jump into my Yugo Sport Coupe and head off to work.

Once I arrive at work I quickly switch into a defensive mode to avoid some of my fellow workers and their incessant accountant jokes. Life at work is manageable thanks to the computer. In the old days the calculator was an accountant's best friend, but now the computer and its software are the best tools of the trade. Outlook acts as a personal assistant to manage and organize your e-mail and makes communication much easier and more efficient. It also allows the avoidance of face to face contact with the humans mentioned above. I like the ability to fire a piercing e-mail across someone's bow and then hide from retaliatory replies by just not responding. Excel, and its ability to present financial information and organize data, is the best of all. Even though I probably only use 5% of its capabilities, the power and ease of use is remarkable. I'd better stop now because I'm getting a little emotional and misty-eyed just thinking about it.

To make my life even more exciting, I have the privilege of working with bankers, insurance agents, auditors, vendors and fellow managers. Knowing that this lot is a pretty unusual crew, it's amazing that I actually fit in. Come to think of it they've never invited me for dinner, lunch or breakfast. I know I've had coffee with them a few times. Oh well, I've always got my dog.

So you're asking yourself, where's the excitement, the creativity and the feeling of accomplishment come in? The excitement comes from reconciling (to the penny) a complicated general ledger account packed with multiple entries. When that doesn't work there's always the old adage "its close enough for me", and I move on, satisfied that life balances.

Seriously, I enjoy my job here at BCS in that it allows me freedom to do my job while offering a wide range of responsibilities. People here even treat me like I'm normal.



EARS TO YOU..., if you are listening

A big round of applause (can you hear it?) goes to all the BCS employees who respected the time schedule for the hearing tests. Anna Olson enjoyed and appreciated testing the ears and hearing of the BCS employees. She thought everyone had quite a sense of humor. It was a “loud” success! Thank you to everyone who was involved.



That's strange. I don't see anything in there.



Sean Corbett (left) inspecting his headphones and wonders if they are as tasty as Joel says.



Dave Wanlin



Dave and Bob don't realize that this is a hearing test, not a complete physical.



Bob Walsh



Hey Carl, I think I'm picking up some aliens!



The BCS Mickey Mouse Club! Gary White, mascot, Jim Sessions, Kary Lambert and Mike Holcomb.



You're busted, Jack! No eating treats until after the test!



Juan Puentes, groovin to the beat!

Are you a Smart Commuter?

by Karen Hollingsworth

If you walk, bicycle, share a ride or take the bus to work, that's Smart Commuting! While everyone else is just driving to work, you're enjoying fresh air and exercise or chatting with a friend or reading a good book. You're also saving money, reducing wear on your car, contributing to our community and protecting our environment. A new method of Smart Commuting is working compressed schedules.

If you're Smart Commuting, be sure to register for benefits:

- * Guaranteed Ride Home
- * Reserved Rideshare Parking
- * Smart Commuter Discounts
- * Smart Commuter Bonus
- * Community Recognition

Sally Sighting



She's still hanging around! Joseph Mead snapped this cute picture of Sally.

Tasty Artichoke & Chili Dip

from Jan Knutson

- 1 large can artichoke hearts (not marinated)
- 1 small can diced chilis
- 1 cup mayonnaise
- 1 cup grated parmesan cheese

Chop artichokes and combine with other ingredients. Bake until brown and bubbly, about 15 - 20 minutes at 350°. Serve with tortilla chips, crackers or bread. Enjoy!

FINAL ROUND questions and answers from the Trivia Bee

See if you can answer any questions without looking at the answers. Contact Karen Hollingsworth if you wish to join a team next year!

What is the winter equivalent of “estivation”?	Hibernation
Name the only X-rated film to win the Best Picture Academy Award.	“Midnight Cowboy”
What is the craft of making arrows called?	Fletching
Name the only novel to top the best-seller list for two consecutive years.	“Jonathan Livingston Seagull”
Ariana, Bactria, and Khorasan are historic names for which modern country?	Afghanistan
In what Washington State town will you find a statue of Possum Sweetheart?	Carnation
Circadian dysrhythmia is the technical name for what common affliction?	Jet lag
Madame Mary Davenport Engberg, reported to be the first official female symphony conductor in the world, organized and conducted which orchestra?	Bellingham Symphony
In cycling, what is the name for the vehicle that picks up riders who have dropped out?	Sag wagon
Which children’s book — and movie and TV — character lives on Mount Crumpit?	The Grinch
Mohammed’s flight from Mecca to Medina in 622 AD is called what?	Hegira
What was the most famous creation of English fashion designer Mary Quant?	Miniskirt

Introducing Lindsay Robertson!

Hi! My name is Lindsay Robertson, and I am the new intern at Bellingham Cold Storage. I am a senior at Western Washington University, majoring in Communication with a minor in Business. I will graduate in June and am looking forward to new and different opportunities!

At the end of last quarter, I decided that I was ready for something other than taking classes. I began looking for an internship, where I could gain some experience outside of the classroom. I was led to BCS. Now, under the wonderful supervision of Sheryl Hershey and Karen Hollingsworth, I’m busy learning the ropes, and getting to know all of the people that make the company so great!

Here at BCS, I am looking to put the knowledge, information, and skills I learned at Western to use in an actual work setting. I also want to get an inside look at the communication and interaction between the many parts that make up a large company like Bellingham Cold Storage. I believe that my experience here will be extremely valuable to me, and I am excited about my time here.



The ABC's of BCS

Pump up your bike FREE on Saturday at the Bellingham Farmer's Market

May 4 and May 11

Hazard Analysis of Critical Control Points (HACCP) training all day in the FH training room by SureFish

May 6 and May 7

Fire Drill Evacuation with the Bellingham Fire Department at the Orchard facility

May 13
4:00 - 4:30 p.m.



BCS BIKE/WALK TO WORK WEEK

May 13 - 17

Whatcom County 5th year celebration. Walk or Bike to work and enter at the front gate to receive a breakfast bagel w/ juice or bottled water.

**Wed., May 15
7:00 - 8:00 a.m.
& 3:30-4:30 p.m.**

Good Manufacturing Practices, Personnel-Hygiene and Stormwater Pollution Prevention

All BCS employees schedule to be posted

English conversation or ESL classes

May 6
schedule to be posted

OPTIC classes

upon request

Process Safety Management

ongoing



Tee Time

with Mike Holcomb

Hello fellow hackers and welcome to Tee Time. As someone once said, the rumors of my demise have been greatly exaggerated! I'm still limping around here, and still not quite over my December knee surgery. However, this setback did not stop me from playing North Bellingham a couple of weeks ago. We often hear about older gentleman shooting their age. I almost shot my temperature, but settled for 100 instead. Over all I didn't feel too bad, considering it had been six months since I had picked up a club. My little limp is not going to stop my golf game!

The day after you read this, I'll be leaving to go play Desert Canyon, and on June 8th we will be having the Employee Golf Tournament at Grandview, so I will be looking for six teams. We will be playing a scramble format again this year.

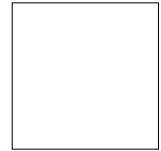
I said earlier that I had played North Bellingham, and the course was in great shape. I have heard rumors that most of the golf courses in this area have been adding massive drain fields in an effort to be more competitive in the winter. That rumor holds true for North Bellingham. There were new drain field scars all over the place. This action by the golf courses will be a good thing for us in the long run, giving us more places to play in the winter. Like I've told you before, I don't stop playing just because it's freezing outside.

I'll leave you with this: Hopefully some of you were able to see the final round of the Masters, because if you did, you saw the self destruction of six of the top seven golfers in the world. Tiger managed an okay 1-under round to net him his 3rd green jacket and a payday of 1 million eight thousand dollars. The rest of the field, with their bad plays, gave away more money than they earned. Sometimes even the pros are people too. See ya!

May 2002



BCS[#] Only Your Product Gets an Icy Reception



Bellingham Cold Storage Company
Squalicum Waterway
2825 Roeder Ave
PO Box 895
Bellingham, Washington 98227-0895
Phone: (360) 733-1640
Fax: (360) 671-1259
E-mail: bellcold@bellcold.com
Website: www.bellcold.com

Cooperacion • Integridad • Calidad • Responsabilidad • Actitud
Cooperación: Nosotros sostenemos el concepto de cooperación. Haremos todo lo posible para animar nuestros empleados en sus esfuerzos para hacer un buen trabajo cuando sea posible.
Integridad: Nosotros tratamos a toda la gente y toda la propiedad con sinceridad y respeto y nos dedicamos sobre tener buenas relaciones con todos los empleados y clientes.
Calidad: Esimos entusiastamente comido en proveer servicio del mas alto nivel de ejecucion y tambien en proveer producto de la mejor calidad.
Responsabilidad: Nosotros con gusto acepto la responsabilidad por nuestros acciones.
Actitud: Nosotros mantenemos un modo cierto y positivo sobre los clientes y nuestros empleados y tambien mostramos un modo progresivo en nuestro trabajo.

Teamwork • Integrity • Quality • Accountability • Attitude
Teamwork: We support the concept of teamwork. We encourage fellow employees in their efforts to do a good job, helping whenever possible.
Integrity: We treat all people and property with honesty and respect, and are dedicated to building trust with our employees and customers.
Quality: We are enthusiastically committed to providing the highest standards of service, product and performance.
Accountability: We willingly accept responsibility for our actions.
Attitude: We have a positive outlook and progressive approach toward our jobs, customers and fellow employees.

Valores Basicos de BCS

BCS Core Values