

May Anniversaries

Pete Miller	42
Carole Sorenson	29
Mike Coggins	16
Marco Llamas	6
Derek Andricos	3
Chuck Busby	3

May Forecast

- Halibut
- Black Cod
- Bottomfish
- Pollock
- Hake
- Cruise Ship Supplies

May Events to Remember:



Sunday,
May
11th.

Memorial Day:
Friday, May 30th.
(Observed Monday,
May 26th).



Employee of the Month

Our latest selection for employee of the month is a most welcome addition to the day shift crew. As a supervisor, I really appreciate this fellow's approach to his job.



Tim Unger, Mike Ryan and José Roques.

Mike Ryan, in his Quality Assurance position, has found a way to effectively do his job and smoothly interact with both his co-workers and our customers. The position of QA technician can be a difficult one. Mike often finds himself faced with problems that require diplomacy and tact. He handles this aspect of his job extremely well and keeps a high level of professionalism at the same time. His sense of humor serves him well in some of these situations.

Mike has a varied background. Mineral processing is not a familiar field for most of us, but Mike worked with asbestos, lead and zinc in Canadian mines for many years. Mike is a U.S. citizen as well as a landed immigrant in Canada, sponsored by the mining company he worked for. He now lives in Chilliwack and makes the hour long commute to BCS every day. Mike has been a laborer and tallier on our night shift and started in his QA position in 2001. He came to the day shift in 2002 and has really solidified the position.

We are all very pleased that Mike is on board. Congratulations, Mike!

Mike Coggins, Fish House Foreman

Adrian Cuellar Attains U.S. Citizenship

by Karen Hollingsworth, Training Coordinator

BCS congratulates the first ESL student to attain U.S. Citizenship through our Workplace Literacy program.

A daunting goal in life...successfully completed!

Adrian was hired at BCS in July, 2000. He immediately signed up for our Workplace Literacy classes and studied English every day. It has been a long struggle to attain the English skills and self-confidence to pursue his American dream. In April, 2002, Adrian applied for the citizenship test through the Department of U.S. Naturalization and Immigration. He progressed well enough, but knew he needed further help. Another BCS



Pictured from left to right: Gayle Davis, Adrian Cuellar, Sharif "Mo" Muhammad and Karen Hollingsworth.

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BCS Mariner Fans Show Support



Yes indeed, we have a few Mariner fans around here!

Pictured above are Debra Tamcke, Edgars favorite M girl, Gene Knutson, a forever devoted fan and Sharon Statema, known to get a little crazy on game days.



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employee, Sharif Muhammad (better known around here as “Mo”), stepped forth to volunteer as Adrian’s personal tutor. Adrian never missed a class session and continued to extend his studies to his home life.

For three months Adrian studied for his citizenship. His proud moment came on Wednesday, February 26, 2003 when he successfully answered all the questions and passed his U.S. Citizenship. The immigration officers who interviewed Adrian were very pleased to hear that the ESL and Citizenship classes took place right at his workplace site of BCS.

Adrian returned to Seattle the following day for the swearing-in ceremony. The judge swore in the group, spoke to all about upholding the laws of the United States and then congratulated each new citizen. Afterwards, Adrian and his family celebrated.

And where is Adrian today? Back in the classroom studying more english and math with a new goal...to be a BCS forklift driver.

BCS wishes Adrian Cuellar the best in his desire for lifelong learning!

YOU ASKED FOR IT!!!

by Sheryl Hershey, HR Manager

There’s a big similarity between change and cockroaches. Both of them are really hard, and we can’t get rid of them. We may as well just give them a name and make friends with them. This is the attitude I’ve been taking with my recent cut back in work hours (and wages!). Now, mind you, this was a voluntary move, so it’s not as though I wasn’t needed around here! (Ahem.) I’m just trying to look for the positive things that have come with this change.

It’s definitely making a difference at home. For instance, my cats no longer look at me as if they don’t know me. I spend more time with them now, so clearly they know me better. I’m the one who feeds them. Now they growl at me when they’re hungry rather than ignoring me completely. We’re working on developing a more meaningful relationship.

The relationship between my dust bunnies and me has also changed. Now that I stay home and vacuum my house every Monday, the dust bunnies have gone into hiding. I try not to take it personally. They must be shy. It’s probably the loud noise of the vacuum that has scared them away. I miss the way they used to scamper about with excitement every time I’d walk by, though.



Then there’s the oven. We had never been properly introduced, so I thought I’d take some time to develop a rapport with it. I still don’t know if it works, but the round, black things on top of it do. I know they do because when I was washing the knobs at the top of the oven, one of them accidentally got turned on. I noticed that one of the round things was starting to turn red instead of black, but thought it was just embarrassed about being given a bath. Then when the cat jumped up to see what I was doing,

his tail was somehow ignited by the thing. After the fact, of course, I learned that the thing is called a burner. How appropriate! Now the cat’s gone into hiding. He’s probably off with the dust bunnies.

I can also tell that my husband is very supportive of my taking some time off. In fact, he’s taken out more insurance on the house now that I’m there more often. That was so thoughtful! I told him that I’m going to learn how to cook, so he’ll have a homemade dinner every Monday night. He was very impressed! He said it is quite an idea, and that he is sure his medical insurance will cover everything. Poor thing! He’s so tired by the time he gets home from work that he sometimes gets confused. What do medical insurance and my cooking have to do with each other???



As you can see, at home (just as at work), I’m simply trying to make everyone’s life a little better!

Tee Time with Mike Holcomb

Hello fellow hackers. Welcome to tee time!

First off, I am so sick of all this rain. I'm sure by now even Raspberry Ridge is under water. If not, I'll bet there is a big lake in front of the fir tree in the middle of the fairway on hole #4 (for those of you who don't play, there is a big low spot there, but I'll bet you guessed that already).

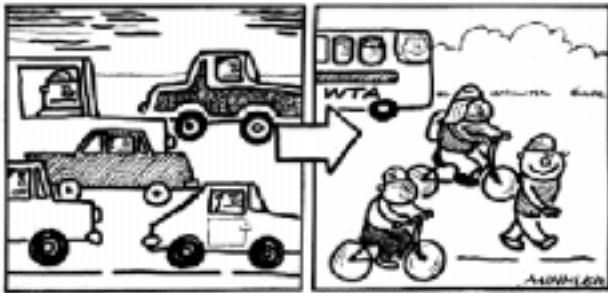
Hopefully you were able to see some of the Masters. The weather there reminded me of here.

The big feud between Martha Burke and Hootie Johnson was played down during the week. I'll just say this once and then never bring it up again; Golf courses and their clubs should be open to everybody. The boys at Augusta National are all old money, and there are a lot of them. The club was designed to have one voice, and right now that voice is Hooties. Someday you will see a woman in there, but don't look too soon.

I would like you golfers out there to start thinking about the employee tournament. It will be held June 7th at Grandview golf course. Anyone who would like to play should come and find me and let me know so that I can get your name on the list. It will be the same format as last year; a scramble with four players per team.

I'll leave you with this: Make this be the year you take your young children out and teach them how to play golf. There is no greater game. Both of my boys have said to me, "Dad I wish you had taught me how to play when I was younger". Your kids crave spending time with you, so make the time. It will pay off for both of you.

See ya!



BIKE TO WORK DAY FRIDAY, MAY 16TH

Do it for a day, a month, a LIFETIME!

Stop by a Celebration Station between 6:30 am – 10:00 am for drinks, treats and prizes!

- | | |
|--------------------------------|-------------------------------------|
| SW Holly & State Street | Boomer's on Samish Way |
| Barkley Village Gazebo | 12th Street above Fairhaven Bikes |
| Dupont and 'I' Street | S.E. corner of Birchwood & Meridian |
| Lakeway and Lincoln | The Hub Community Bike Shop |
| Western Wash Univ – Red Square | Whatcom Community College |
| Bellingham High School | Shuksan Middle School |
| Blaine High School | Sunnyland Elementary School |

The famous "Pump You Up" station at the Bellingham Saturday Farmer's Market on May 3rd and May 10th will help you dust off that two-wheeler with Free Flat Tire Repair and answer any questions about basic maintenance. Affordable helmets will be available to order through the Brain Injury Association. Official 2003 Bicycle to Work and School Day T-shirts will be for sale.



Shelter in Place

Nigh Shift successfully completed their Shelter in Place Drill on April 8th. Way to go Night Shift!



Joe Hartley & Rigoberto Sagastume.



Juan Puentes Ramundo.



David Peres & Juan Padilla.

Valores Basicos de BCS

Cooperacion • Integridad • Calidad • Responsabilidad • Actitud

Cooperación: Nosotras soportamos el concepto de cooperación. Hemos todo lo posible para animar nuestros empleados en sus esfuerzos para hacer un buen trabajo cuando sea posible.

Integridad: Nosotras tratamos a toda la gente y toda la propiedad con sinceridad y respeto y nos dedicaremos sobre tener buenas relaciones con todos los empleados y clientes.

Calidad: Estamos entusiastamente comitedo en proveer servicio del mas alto nivel de ejecución y también en proveer producto de la mejor calidad.

Responsabilidad: Nosotras con gusto acepto la responsabilidad por nuestros acciones.

Actitud: Nosotras mantenemos un modo cierto y positivo sobre los clientes y nuestros empleados y también mostraremos un modo progresivo en nuestro trabajo.

BCS Core Values

Teamwork • Integrity • Quality • Accountability • Attitude

Teamwork: We support the concept of teamwork. We encourage fellow employees in their efforts to do a good job, helping whenever possible.

Integrity: We treat all people and property with honesty and respect, and are dedicated to building trust with our employees and customers.

Quality: We are enthusiastically committed to providing the highest standards of service, product and performance.

Accountability: We willingly accept responsibility for our actions.

Attitude: We have a positive outlook and progressive approach toward our jobs, customers and fellow employees.

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The



May 2003



Only Your Product Gets an Icy Reception

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