



### May Anniversaries

Pete Miller	43
Carole Sorenson	30
Mike Coggins	17
Marco Llamas	7
Derek Andricos	4
Kathy Petitt	1

### Wanted:



Children's swing set in good condition. Also need a quality amplifier with 2 speakers.

Contact Karen @ ext. 157.

### Free Refrigerator

Works well. Use it to store beverages in your workshop. Call Jack Cammack @ ext. 270.



### Who's This?!



*Hints: This person has been with us since March of 1992, has a relative within the company and enjoys golf.*

*Answer on page 3*



### Employee of the Month

The Employee of the Month for April is Ric Paulsen.

Ric started working here in August of 1977, and has worked just about everywhere in the plant. When the Frigo was first installed, Rick developed all the settings and timings still used today. Ric's considerable computer knowledge has also been utilized at BCS. He has

developed the PETS Program (Parts & Equipment Tracking System). Currently Ric takes care of all our customer pick-up orders, a position he has helped create. Ric's self motivation and personable nature are keys to this job. Please congratulate Ric Paulsen on being Bellingham Cold Storage's Employee of the Month.

*Scott Albrecht, Squalicum Shipping/Receiving Foreman*

### The Unfortunate Truth

*by Tim Unger, Squalicum Plant Manager*

There is a very important date in the month of May and it always falls on the last Monday of the month. This year it falls on May 31st and it is called Memorial Day. Originally it was called Decoration Day and that was when the tradition of decorating graves started.



I have to admit that often I don't think about this day any more than just another holiday that gives me an extended weekend. I need, however, to consider what this day really means. Many of us realize it is a day to remember those that have died, that have passed on before us, but actually it is more than that. It is a time to remember those that have died in the service of their country. My country, your country. The unfortunate truth is that our freedom, or anyone's freedom for that matter, does not come cheap. This country has paid dearly for the freedom it provides its citizens. We should remember the men and women of the armed forces who have given their lives in the protection of the freedom that we, as a nation, enjoy.

Right now our armed forces are in Afganistan and Iraq involved in a campaign about which there are many conflicting viewpoints. As we read the headlines

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# wheel Options

your trip, your way.

by Karen Hollingsworth,  
Training Coordinator

Merci, gracias or danke! It's good to have options.

Thank you to everyone who took part in Wheel Options. We've had lots of fun and even got to use the SMART commuter checkboxes on our BCS timesheets. Aside from beginning a great new habit, everyone who tried a commute option at least twice during April 5 – 16, 2004 was entered in our company drawing.

There were 12 SMART winners drawn out of 48 contestants, each of whom received a \$25 gift certificate to Hardware Sales:

<b>Rick Endersby</b>	<b>Jerry Farwell</b>	<b>Brad Flinn</b>
<b>Carlos Flores</b>	<b>Bill Freeman</b>	<b>Leroy Hawkins</b>
<b>Jan Knutson</b>	<b>Matt Mulder</b>	<b>Jeanne Schmitt</b>
<b>Duane Shelly</b>	<b>Keith Sorensen</b>	<b>Dave Wanlin</b>

I will be forwarding all 48 names to the statewide drawing and we'll cross our fingers for the grand prize of a trip for two to Hawaii.

## Mother's Day Word Search

BIRTH	HOLDS	HELPS
ENCOURAGES	SECURE	MOM
FAMILY	KIND	LOVING
PLAY	BOND	TEACH
NURTURE	DEPENDABLE	HUGS
FLOWERS	PROTECTS	SON
COMFORTS	CHILD	GENTLE
COOK	KISSES	CARING
SAFE	MOTHER	MOMMA
GIVES	SHARE	TENDER
WORK	BEAUTIFUL	



Find the words above in the puzzle below.

D O R S H A R E X R U S I O H F L O W E R S E T  
 S L R T A E G E N T L E P C F A M I L Y O N Y D  
 T S L E E E R R H L O V I N G A E O N D C E E E  
 C T S U H A F U K H B B C I U S O N E O O S E E  
 E R G A F T C R T T M K I S S E S P U N V M M M  
 T O U G G I O H K R X M T E N D E R H M Y U O L  
 O F H Y N W T M O I U G S B F N A F E A O E M T  
 R O M I D S U A B N S A D G H O L D S C M I  
 P O O M R R E M A S E D C A E S E P P P E O A T  
 F C I U A O V S N E C O B S M L C L S D A O L E  
 D N U M C H I L D E B L E U T C L B O N D K S V  
 E Y L E M L G F L O E G S A F E S E C U R E X I  
 M G R H M O T S S M E O P O C P C C U D A L L N

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concerning our young men and women, dying for the freedom of another people, it might be good for us to remember the words of an American who gave a speech at a war memorial many years ago. The last sentence of his speech is important even today.

“It is rather for us the living, we here dedicated to the great task remaining before us — that from these honored dead we take increased devotion to that cause for which they here gave the last full measure of devotion — that we here highly resolve that these dead shall not have died in vain, that this nation shall have a new birth of freedom, and that government of the people, by the people, for the people shall not perish from the earth.”  
 Abraham Lincoln, November 19th, 1863 - Gettysburg, Pennsylvania

Let us remember the price of freedom this Memorial Day.

## What's Going on in the Plant?



Very happy guy, Mark Emmons, checks out a load of incoming product.



Jim Sessions strikes a pose on his forklift. Or maybe he's trying to escape from the photographer, Tim.



Armando holds a very large King salmon, almost 60 pounds! What a strong fella.



Diane Wanlin prepares loads of product to be shipped.

## Thank You Baron Telecommunications



*From left: Phil Bratt, Pat Alexander, Dennis Pickard, Jenny Vanderpool and Marc Drost.*

Baron Telecommunications, established in 1952, has been chosen as the BCS Vendor of the Quarter.

Bellingham Cold Storage (BCS) has had a good working relationship with Baron Telecommunication for over 10 years since purchasing the Toshiba telephone system

Dennis Pickard, Account Representative at Baron, keeps us apprised of new developments in the communication industry and researches the availability of any new equipment that BCS may be looking at to improve telephone communications at BCS.

Jenny Vanderpool, Customer Service Representative, is very helpful when we call in requests for repair or for additional equipment. Jenny knows all of the right questions to ask to get all of the necessary information about a trouble call and often times has suggestions on how we might further trouble shoot the problem.

Mary Harrington, Project Coordinator, schedules the technicians that take care of the BCS requests and keeps in touch regarding the scheduled date and time. Mary is also very helpful in getting technicians to respond quickly to any emergency that we may encounter.

It is always a pleasure to work with Marc Drost, Operations Manager, Pat Alexander, Technician, and Jean Cayo, Technician. They are not only skilled and efficient; they are friendly and courteous to everyone at BCS. There are many occasions when they have helped find solutions to seemingly difficult, if not impossible, projects.

Phil Bratt, Owner and President of Baron Telecommunications can rightfully be proud of his organization. Phil's company has the total, first class package when it comes to customer service.

Thanks, Baron Telecommunications, for being a great company to work with.

*by Clyde Duranceau, IS Manager*

## Memorial Day Quote:

Although no sculptured marble should rise to their memory, nor engraved stone bear record of their deeds, yet will their remembrance be as lasting as the land they honored. ~ Daniel Webster

## Plan a Safe Trip Inside the Plant!



Pedestrians and vehicles:  
Avoid the area marked yellow by the Fish House. This is a busy area with heavy forklift & truck traffic.

## Answer to Who's This:



*Our President, Doug Thomas!*

## BCS Core Values

Teamwork • Integrity • Quality • Accountability • Attitude

Teamwork: We support the concept of teamwork. We encourage fellow employees in their efforts to do a good job, helping whenever possible.

Integrity: We treat all people and property with honesty and respect, and are dedicated to building trust with our employees and customers.

Quality: We are enthusiastically committed to providing the highest standards of service, product and performance.

Accountability: We willingly accept responsibility for our actions.

Attitude: We have a positive outlook and progressive approach toward our jobs, customers and fellow employees.

## Valores Basicos de BCS

Cooperacion • Integridad • Calidad • Responsabilidad • Actitud

Cooperación: Nosotros SOPORTAMOS el concepto de cooperación. Hemos todo lo posible para animar nuestros empleados en sus esfuerzos para hacer un buen trabajo cuando sea posible.

Integridad: Nosotros tratamos a toda la gente y toda la propiedad con sinceridad y respeto y nos dedicaremos sobre tener buenas relaciones con todos los empleados y clientes.

Calidad: Estamos entusiastamente comprometido en proveer servicio del mas alto nivel de ejecución y también en proveer producto de la mejor calidad.

Responsabilidad: Nosotros con gusto acepto la responsabilidad por nuestros acciones.

Actitud: Nosotros mantenemos un modo cierto y positivo sobre los clientes y nuestros empleados y también mostraremos un modo progresivo en nuestro trabajo.

The

IC EBROKER



May 2004



Only Your Product Gets an Icy Reception

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