



November Anniversaries

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November Forecast

Cranberries
Bottomfish
Halibut
Black Cod
Puget Sound Chums
King Crab

For Lease

In Fall 2001, BCS will have a modern processing facility become available. Additionally, there is currently a roughly 1400 sq ft cooler in the facility which could be purchased from the existing client. The space is directly adjacent to both cold storage warehouses and a loading dock. There is a parking area directly in front of the facility as well. If you have any interest in this facility, please contact Ben Savery at (360) 733-1640.

ABC's of BCS

- ◆“BEAT the BUG” - Tuesday, Nov 6th from 1:30 pm – 4:30 pm. Preventive Flu Vaccine given in FH education room. Cost is \$15.00 cash or P/R deduction. MUST sign up for a time slot!
- ◆OPTIC class - Tues, Nov 27th at 2:30 pm AND 3:30 pm with Topic to be announced. MUST sign up on schedule!
- ◆number POWER class - take home handouts available in FH and boxline and BOCS lunchrooms.
- ◆English conversation - Mon thru Thurs from Noon to 12:30pm in the FH educ room
- ◆English classes - Mon, Thurs, Fri from 3:30 pm to 5:30 pm
- ◆Process Safety Mgmt - ongoing

Employee of the Month

For the last year, Chuck Smith has been a very valuable employee at Central Dock. He is always able and more than willing to take on any task that is assigned to him. He continuously uses all his forklift driving skills and experience to do his job efficiently and usually does more than what is asked of him. He is meticulous in both his warehousing and paperwork.



In addition, Chuck has been given the responsibility to run several outside accounts. I am always confident in the quality of work being done when Chuck is in charge. Currently, Chuck is running the Clarks Repack Line. Since this job does not require Chuck to be there the entire time, Chuck helps Mike Holcomb with any extra warehousing chores that he can or ships smaller orders at Dock 1. Even while helping others in a pinch, Chuck manages to keep the Clarks account running efficiently. Thank you very much Chuck for all your good work and teamwork.

Duane Sines - Central Dock Foreman

Message From the President

The Seventh Inning Stretch

In August I impressed upon everyone here at BCS the need to put our “game faces” on and get ready to “play ball” as the busy season was upon us. We had our work cut out for us and handled most everything thrown our way with no “hits, runs or errors” scored against our team.

It is now November, or in our business, the baseball equivalent of “the Seventh Inning Stretch”. With most of our busy season behind us now, we are just barely ahead in the game despite experiencing one of the most challenging 12-month games on record for the BCS Team. We have just less than two innings/ months to go, and I am predicting a narrow win for the year. Not a blowout but a win none-the-less. During these tough economic times and Puget Sound market conditions, I’ll take a win over a loss, no matter how small the margin, anyway.

I predict we will win because everyone who was asked to help contribute met the call admirably. Our BCS Team worked hard & smart and implemented a significant amount of cost saving and revenue boosting measures which allowed us to get down to our fighting weight.

Many thanks to all of the BCS employees for your individual contributions to this important team effort!

Doug Thomas- President & CEO



What You Can Do Viruses, Worms, & Cyber-Terrorism

Recently, Black Tuesday issued a wake up call for us all. Who knows what system will be the next target? Power Plants, Dams, Water Supplies, Interstates, Telcos, Refineries, Malls, Stadiums, Railways, there are so many potential targets.

A fact of our lives is that many, many of our critical infrastructure components depend on our computer systems and networks. All computer users can and must do their part to help insure the integrity of the computer and network infrastructure that so many of our potential targets depend on. Corporate users need to be more aware now than ever. There's no excuse for violating your companies Computer Usage Policies. Admins, make your users aware. Users, make your Admins know you are aware. Help each other.

All admins and users need to insure their systems are safe and secure. Not only for their good, but the good of us all. It's actually really simple:

- Always have up to date anti-virus software running on all servers and workstations.
- Always have a personal or corporate firewall running.
- Never 'trust' any file. Always virus scan first.
- Keep your systems at the most current security patch level.
- Never run the latest, greatest versions of software and wait, and wait some more before upgrading.
- Continually educate yourself and your peers

Corporations also need to follow 3 keys to computer and network security:

- 1.) User Computer Usage Policy
- 2.) Contingency Management Plan
- 3.) System & Network Security Policy

Besides the economic impact to businesses due to viruses and worms, it is possible critical systems and targets can be affected and compromised. Like stated prior, Black Tuesday issued a wake up call for us all. Do your part to protect our computer and network infrastructures.

-for more articles by Jim Tagart, BCS
Network Engineer, check-out [http://
www.tagartengineering.com/papers.htm](http://www.tagartengineering.com/papers.htm)

Management Focus Russian Freighters *with Stowe Talbot, BCS Vice President*

During this past August and September, BCS loaded two large Russian freighters with over 10,000 tons of food products for delivery to a region of Russia called Chukotka. The vessels carried a wide assortment of more than 50 kinds of food such as frozen meats, chilled potatoes and cabbage, and even dry goods like raisins and salsa. Loading these food items proved rather difficult, because the stowage plan was quite complicated.

Chukotka is located directly across the Bering Strait from Alaska. During the winter months, all ports freeze over, making food deliveries nearly impossible. Therefore, each year the people of Chukotka need to receive large shipments of food in October to last them through the winter and spring. The population of Chukotka numbers only about 70,000, mainly concentrated in the towns of Anadyr (the capital)

and Provideniya (directly across from Nome, Alaska). There are little villages, also. Many are located up on the coast of the Arctic Ocean. The first vessel BCS loaded, M/V Olyutarskiy Zaliv, departed in August in order to deliver food to these Arctic villages before the ice set in. The second vessel, M/V Komsomolets Primorya, unloaded mainly in the towns of Provideniya and Anadyr.



Map of the Chukotka Region



The town of Provideniya.



Winter in the town of Anadyr.

The new Governor of Chukotka, Roman Abramovich, also owns one of the largest oil companies in Russia. Although not much oil has yet been discovered in Chukotka, many people speculate that undiscovered oil reserves may be the reason for Abramovich's interest there. Because of the inhospitable climate and scarcity of jobs, the population of Chukotka is declining as people move away. Governor Abramovich is trying hard to keep the local population happy, by making many investments in the economy and creating jobs. These large food deliveries are one way to make sure there is a good food supply, and one more reason for people to stay!

Chukotka is a new customer for BCS, and we hope they will return to Bellingham next year for the vessel loading.



The freighter M/V Olyutarskiy Zaliv

The World of Golf

Tee Time *with Mike & Dawn Holcomb*

Hello Fellow Hackers and welcome to TEE-TIME. It has been a while since you have heard from me and the reason is a good one, so here goes. In September, I was not only busy at work, but I was also busy painting both my home (an older two story one) and shop. Believe me when I say that this was quite a project, but we finally finished painting it with 1 coat of primer and 2 coats of paint. Then the other stuff started to happen, and when they say one thing leads to another, believe me it is true. Being a homeowner is a lot of work. Just when you think you are going to paint, a monster of other projects pop-up: matching gutters, new doors, flower beds, etc. This is my excuse for missing a September Tee-Time article, so now you should all feel sorry for me and forgive my absence last month. And, if that is not a good enough reason, I also twisted my knee getting out of the yard tractor at work of which I'm still limping around.



It is November and you must remember to take care of your clubs in this kind of wet weather. ALWAYS make sure you dry them before putting them away. You don't want to ruin those clubs just because you didn't take the time to get them good and dry. Try to get in a round or two this month. Just remember to take a rain coat, boots and dry those clubs when you get through.

They have made some changes to the Augusta National. The 18th hole has been moved back 60 yards which transformed it from a simple dogleg to one of the most difficult closing holes anywhere. The fairway bunkers have also been expanded and trees added. The new landing is narrower and leaves a longer approach. Eight holes were lengthened by at least 20 yards. The 2002 Masters is going to have a new look to it this next year. I will be waiting to see how the players react to it. Well, I will leave you all with this. Have a safe and Happy Thanksgiving! We all have so much to be thankful for this year.

Smart Commuter Way To Go!

Abrham Sierra Mora is recognized as the **BCS,er** (Be Commute Smart, Environmentally Responsible) for the 3rd quarter of 2001. He was awarded a much needed bike helmet to make his commute to work safer. He selected a PURPLE helmet all on his own. BCS "Thanks" all Smart Commuters.



Congratulations Abrham!

1st Aid Training Safety First Co.

Below is the list of BCS employees who have recently completed their first aid and CPR training with Safety First Co. They completed the 5th version put out by Medic First Aid. This program is recognized by Washington Dept. of Labor & Industries. A total of 72 employees took part in the 6 classes. Thank you to our instructor, Duane Korthuis for creating a relaxed learning atmosphere for all of us. Duane tells us that BCS is one of his favorite place to teach because of the great employees.



Duane Korthuis in action.

- | | |
|--------------------|----------------------|
| Adair, Susan (SPC) | Martin, Steve |
| Andricos, Ted | Morgan, Brian |
| Bowman, Jim | Ortiz, Darwin |
| Coggins, Michael | Shelly, Duane |
| Connelly, Bill | Talbot, Stowe |
| Corbett, Sean | Thomas, Doug |
| Duncan, John | Tripp, Mark |
| Emmons, Mark | Vazquez, Armando |
| Enyeart, John | Waterman, Nancy |
| Freeman, Bill | Babcock, Paul |
| Hershey, Sheryl | Brown, Eric |
| Malone, Carlos | Busby, Chuck |
| Martinez, Fernando | Cuellar, Adrian |
| Morris, Gary | Dandliker, Dick |
| Olson, Sandy | Davis, Gayle |
| Perez, Alberto | Endersby, Rick |
| Regan, Steve | Flinn, Brad |
| Rowe, Randy | Flores, Carlos |
| Schmitt, Jeanne | Garcia, Javier |
| Sines, Duane | Hartley, Joseph |
| Sorensen, Keith | Hattery, Archie Jr. |
| Statema, Sharon | Haynes, Donna |
| Vermeulen, Bud | Hill, D. Andy |
| Albrecht, Scott | Knutson, Bob |
| Cammack, Jack | Lane, Tina |
| Duranceau, Clyde | Lindquist, Ted |
| Freeman, Lotte | Mendez, Sergio |
| Hawkins, Leroy | Morrow, Todd |
| Hawkins, Marvin | Mulder, Matthew |
| Hershey, Gary | Padilla, Juan |
| Hickok, Bob | Sagastume, Rigoberto |
| Holcomb, Michael | Tagart, Jim |
| Jimenez, Omel | Unger, Tim |
| Kiefer, Treena | Wagner, Trevor |
| Knutson, Jan | White, Gary |
| Lambert, Kary | Hollingsworth, Karen |

November 2001



The ICEBreaker



Only Your Product Gets an Icy Reception



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Have any questions or comments about the ICEBreaker? Contact Amie Daniels, Editor.

Cooperacion • Integridad • Calidad • Responsabilidad • Actitud
Cooperación: Nosotros sostenemos el concepto de cooperación. Haremos todo lo posible para animar nuestros empleados en sus esfuerzos para hacer un buen trabajo cuando sea posible.
Integridad: Nosotros tratamos a toda la gente y toda la propiedad con sinceridad y respeto y nos dedicamos sobre tener buenas relaciones con todos los empleados y clientes.
Calidad: Esimos entusiastamente comido en proveer servicio del mas alto nivel de ejecucion y tambien en proveer producto de la mejor calidad.
Responsabilidad: Nosotros con gusto acepto la responsabilidad por nuestros acciones.
Actitud: Nosotros mantenemos un modo cierto y positivo sobre los clientes y nuestros empleados y tambien mostramos un modo progresivo en nuestro trabajo.

Teamwork • Integrity • Quality • Accountability • Attitude
Teamwork: We support the concept of teamwork. We encourage fellow employees in their efforts to do a good job, helping whenever possible.
Integrity: We treat all people and property with honesty and respect, and are dedicated to building trust with our employees and customers.
Quality: We are enthusiastically committed to providing the highest standards of service, product and performance.
Accountability: We willingly accept responsibility for our actions.
Attitude: We have a positive outlook and progressive approach toward our jobs, customers and fellow employees.

Valores Basicos de BCS

BCS Core Values