



November Anniversaries

Gregorio Carreto	10
Keith Sorensen	10
Lotte Freeman	6
Joe Hartley	5

Who's This?!



This little lady has been with BCS for 10 years, and let me tell you, she really sparkles the place up! Guess who. Answer on page 2.

Thanksgiving 8000 Calorie Poem

May your stuffing be tasty
 May your turkey plump,
 May your potatoes and
 gravy have nary a lump.
 May your yams be
 delicious and your pies
 take the prize,
 and may your
 Thanksgiving
 dinner
 stay off your
 thighs!



Employee of the Month

What can you say about a guy who has worked for the same company for 38 years?

Well, you can say that he is loyal. Leroy Hawkins has certainly been that. He has also been dependable, hard-working and reliable.

Running the one operation in the plant that has been a consistent money-maker over the years, Leroy has demonstrated all of the qualities a company looks for in an employee. No one in the plant receives more calls on weekends to come into work and take care of a customer's needs. No one else knows as much about keeping the cranky old ice house running smoothly.

After working with Leroy for the past 12 years, I am still amazed at his tireless efforts during the busy season to keep up with everything his job requires. I hope I can still do it when I get old. Just kidding, Leroy!

BCS wants to thank you, Leroy, for being this month's Employee of the Month.

Mike Coggins, Fish House Foreman



BCSer of the Quarter

by Karen Hollingsworth, training Coordinator

Our BCS,er (Be Commute Smart, environmentally responsible) for 3rd quarter is Carlos Flores.

Carlos has a driver's license and owns a vehicle, but he much prefers taking the bus to go to the gym and walking to and from work. In fact, Carlos walks all over town. He does all of his errands on foot.

During inclement weather, other BCS employees see to it that Carlos gets a ride home in those dark, wee hours of the morning after work. A round of applause to Carlos for helping others get credit for carpooling!

Carlos was awarded a cash gift and a REGAL movie ticket.

Fun Times at the BCS Fall LunchParty

by Sharon Statema, Executive Assistant

The BCS employee fall luncheon this year was a great success. The food was catered by Boss Tweed and was very tasty. As you can see by the pictures, the luncheon was very well attended by both day and night shifts. All employees shared in a drawing for shirts and BCS coffee mugs. Congratulations to all the winners.

Thank you to everyone who helped put this event together.



Arni Klimke and John Duncan, visit and enjoy the great food.



Karen and Sharon (hey that rhymes!) are the best "helpers" EVER.



Bob Hickok going back for seconds (or was that thirds, Bobby?).

Thanksgiving Word Search



- | | | | |
|----------|------------|--------|-------------|
| Thankful | Harvest | Food | Feast |
| Turkey | Pumkin Pie | Gravy | Dressing |
| Yams | Apple Pie | Ham | Cranberries |
| Corn | Potatoes | Family | Friends |

Answer to Who's This:

It's Donna Haynes-Johnson!

Donna is the head Janitor on day shift at the main plant, and she is much appreciated by all.



Congratulations on your Victory!



BCS employee, Eduardo Fajardo, pictured here with the first place trophy he and his soccer team, Morelia, won in the Western Washington Division I Soccer Tournament. Way to go Morelia!

Fundraiser Tickets for Sale

The Bellingham High School Band is having a Swing Dance/Silent Auction on Friday, November 12 at Bellingham High School to help raise money for a trip to Disneyland. Support the band and have fun at the same time! Contact Bob Walsh at extension 261 for tickets.



The Story of how a Shipbuilding Company Lead to the Creation of Bellingham Cold Storage.



Minesweeper launched in 1954.

1941: Bellingham Shipyards

My grandfather, Arch Talbot, was a young stockbroker in Seattle in the 1930's. Sometime in 1940 he heard about a small shipyard called "Bellingham Marine Railway and Boatbuilding Company" that had been struggling financially and was looking for a buyer. War was already raging in Europe, and Arch suspected that the US would soon join the war effort on the side of the Allies. If this were the case, Arch reasoned that orders for military boats might follow. So, in 1941 he took a chance and purchased the shipyard. His timing was right; within six months the Japanese had attacked Pearl Harbor and the US Navy began calling on shipyards like Bellingham's to produce boats for the war.

The reorganized company, now called "Bellingham Bay Shipyards", specialized in wooden-hull vessels for the military such as minesweepers, tugs, barges and ammunition "lighters". Bellingham's large Scandinavian population had the woodworking skills needed for such a shipyard, and soon the workforce swelled to as many as 1500 employees. The vessels produced in Bellingham were renowned for their quality workmanship. During its 18 years in operation, the shipyard produced over 100 navy vessels and earned five Navy "E" (for "Excellence") awards. The shipyard continued to produce boats into the late 1950's.



The operations in the early 1950's were run entirely by this crew (left to right back row) Albert Hunsaker, Mart Asplund, Herb Thompson, Pete Peterson, Maynard Broughton, Dale Hannah and Bob Kirkman. (front row) Ed Hall, Walter Danliker (Dick Dandlicker's father), and Lloyd Thorp.

The "can-do" spirit of postwar America set Arch's imagination free, and he started three important companies as spin-offs from the shipyard: Bellboy Boat Company, American Fabricators and Bellingham Cold Storage. Bellboy was one of the first companies to introduce fiberglass as a material for small pleasure craft. Arch was convinced, and he was right, that this lightweight and malleable material would be ideal for the mass production of motorboats. American Fabricators (AMFAB) also used technology developed at the shipyard: AMFAB used the technique of laminating Douglas Fir lumber into large beams and arches for use in schools, churches and even bowling alleys. Both these companies were located near the base of Cornwall Avenue near the GP mill.



Warehouse 3 upon completion in 1954.

1946: Bellingham Cold Storage

The third company that Arch founded as a spin-off of the shipyard was Bellingham Cold Storage. During the 1940's, the Port of Bellingham had created a large landfill next to the shipyard along the Squalicum Federal Waterway. Arch recognized another business opportunity here: The need for a portside warehouse where the local fisherman and farmers could freeze and store their products. Although commercial refrigeration technology was relatively new

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Pete Miller operates a new forklift, bringing halibut from the glazing tanks to be stacked on the floor.

and untested, Arch and a few investors built Warehouse 1 and an adjoining icehouse to see if such a facility would find success.

One of BCS's first customers was Stokley Van Camp of Indianapolis, bringing carrots, peas, strawberries and raspberries. BCS built and leased to them a processing building next to the freezer (today this is where central dock is located). Another early customer was Wakefield Seafoods, a supplier of King crab and salmon to the East Coast. Bellingham became an important hub for them where they could process and pack Alaska seafood for markets further East. These early customers set the stage for BCS as a regional processing hub, a place where processing customers could locate their facilities onsite, next to the freezer warehouse. From this time on BCS recognized the strategic importance of its seafood and agricultural processing customers.



The indispensable "jitney" or forklift became the mainstay of warehousing: (left) Jim Compton, Maynard Broughton, Pete Peterson and Lloyd Thorp.

As we look back on the story of BCS, we can be inspired at the entrepreneurial spirit of those early days, and the foresight Arch had to locate a cold storage here at the waterfront. We can also be grateful for the heroic efforts of the employees of BCS who made the company what it is today.

Stowe Talbot, Chairman

BCS *Only Your Product Gets an Icy Reception*

*Bellingham Cold Storage Company
Squalicum Waterway
2825 Roeder Ave
PO Box 895
Bellingham, Washington 98227-0895
Phone: (360) 733-1640
Fax: (360) 671-1259
E-mail: bellcold@bellcold.com
Website: www.bellcold.com*

