

# BCS The ICEBreaker



November 2005

Bellingham Cold Storage Company



The Monthly Newsletter for Employees & Friends of Bellingham Cold Storage Company.

## Fall Clean-up Time!

Be sure to bring your yard debris to the Clean Green (located on Woburn Street) before time runs out. They will be closing for the season on Sunday, November 27th.



Hours are Saturday and Sunday, 8:30 a.m. - 4:00 p.m. (prompt).

They will open again on the first weekend of March.

There is a small fee of \$2.00.

## November Anniversaries

Gregorio Garreto.....	11
Keith Sorensen.....	11
Lotte Freeman.....	7
Alfred Reyes.....	1
Donis Sagastume.....	1

## United Way Soon to Visit BCS

The BCS United Way Day is coming to your work area on Tuesday, Nov. 15th.



A Red Cross representative will be participating in our program this year.

United Way does what matters; the Red Cross does what matters and YOU can do what matters. Together we can make a difference.

See you on pledge day!

Karen Hollingsworth, United Way Coordinator

## Employee of the Month



October's Employee of the Month has been with us since May of 1997. Starting as a laborer, he became a designated forklift driver for a short time before giving it up and finally finding a home as a tally person at East Dock. That's right; October's EOM is Marco Llamas, or better known by his alias - "Rico Suave".

Besides his outstanding work ethic and ability to run a shipping dock, Marco has a few other tricks up his sleeve. He is an excellent cook - ceviche being one of his specialties. He has also been bitten by the gambling bug. Besides casino hopping, most breaks and lunches will find Marco running a poker game upstairs.

Won't you please congratulate Mr. Suave on being October's Employee of the Month.

Scott Albrecht, Squalicum Warehouse Foreman

## Are you a SMART commuter like Gilbert Minjarez?

Gilbert Minjarez carpooled 19 times during the month of August. Gilbert was awarded cash, Cracker Jacks and some BCS mints. Gilbert, you set a good example for the rest of us.

Thank you for doing the 'RIDE' thing.



by Karen Hollingsworth

## SERP Hazmat Leader Thanks Gary White



As Team Leader for the Specialized Emergency Response Program (SERP) Hazardous Materials Unit I, Chuck Henkel, want to thank BCS and Gary White for supporting this program. It is the support of organizations like yours that allows us to operate and serve the community.

I would like to acknowledge the contributions of your employee, Gary White. Gary is an outstanding individual who brings a strong work ethic and a high level of commitment to our team. Gary has taken on the position of Equipment Officer for the team and has made certain that our apparatus and equipment is always response ready. Gary has taken it upon himself to make improvements to our air and water systems to ensure that they function properly when needed and has started to teach other members how to drive the semi-truck (HAZ-MAT 99). He also recently volunteered his time by sprucing up our equipment and manning our station at a Safety Fair held at the BP Refinery in Ferndale. Without Gary's help we would not have been able to attend.

Thank you, BCS, for your participation in this program and for supporting Gary White as a team member.

Chuck Henkel,  
SERP Hazmat Team Leader

## Wheel Option Contest

It's wheel rewarding! It's wheel easy!

BCS has WINNERS to announce from the Fall Wheel Option Contest. There were 50 participants who are considered WINNERS because they SMART commuted and saved 3,971 miles in all of their good efforts. This is a lot of mileage over two contest weeks. The BCS drawing of \$25.00 gift certificates from Hardware Sales were awarded to:

1. Brian Morgan
2. Jim Sessions
3. Ric Paulsen
4. Carlos Flores
5. Mario Duran
6. Maximo Raymundo-Mendoza
7. Tisa Alpert
8. Marvin Hawkins



Your names have been entered into the Washington Statewide drawing on November 16, 2005 for a whole array of prizes. Good luck to all participants!

Your trip, your way.

Karen Hollingsworth, SMART Commuter Coordinator

BUSY!

BUSY!

BUSY!



Carlos Flores at left.



Gary Morris at far right.

BCS's two IVES certified forklift instructors know the meaning of the word "busy."

Besides working in their regular forklift positions, Gary Morris and Carlos Flores reschedule their time to fit in extra responsibilities. Here you see them instructing one of our tenants, American-Canadian's, employees. This class is offered in both English and Spanish.

BCS promotes safety in the workplace for all employees in the complex.

Karen Hollingsworth, Education and Training Coordinator

# Employee Appreciation BBQ was a Hit



Night Shift had a full house.



Mel , Xuan and Marvin



Tables were full.



Lloyd Strickler



Fernando Sanchez



Ernesto and Carlos



Juan, Connie and Sharif.



Ami and the night shift gang.



Day shift's rowdy table.



Seamus O'Carey



Clyde and Carl



Kary Sue and sassy Darwin.

## Give Thanks

At times our own light goes out and is rekindled by a spark from another person.

Each of us has cause to think with deep gratitude of those who have lighted the flame within us.

-Albert Schweitzer

## BCS,er of the Quarter



Bill Freeman is our BCS,er (Be Commute Smart, environmentally responsible) of the Quarter. You see him pictured here with a note stating that Smart Carpooling has become a forced issue with him due to the current gas prices. He recommends it to everyone who wants to save money. Bill was awarded cash, a movie ticket and BCS mints. His carpooling partner, Clarke Leach, will benefit as well. Bill said "I share everything with my buddy Clarke." It is a known fact these days that driving can be hazardous to your wealth. BCS thanks you both for doing the RIDE thing.

by Karen Hollingsworth,  
Education and Training Coordinator



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## BCS Core Values

*Teamwork • Integrity • Quality • Accountability • Attitude*

*Teamwork: We support the concept of teamwork. We encourage fellow employees in their efforts to do a good job, helping whenever possible.*

*Honesty: We treat all people and property with honesty and respect, and are dedicated to building trust with our employees and customers.*

*Quality: We are enthusiastically committed to providing the highest standards of service, product and performance.*

*Accountability: We willingly accept responsibility for our actions.*

*Attitude: We have a positive outlook and progressive approach toward our jobs, customers and fellow employees.*

## Valores Basicos de BCS

*Cooperacion • Integridad • Calidad • Responsabilidad • Actitud*

*Cooperación: Nosotros soportamos el concepto de cooperación. Hemos todo lo posible para animar nuestros empleados en sus esfuerzos para hacer un buen trabajo cuando sea posible.*

*Integridad: Nosotros tratamos a toda la gente y toda la propiedad con sinceridad y respeto y nos dedicaremos sobre tener buenas relaciones con todos los empleados y clientes.*

*Calidad: Estamos entusiastamente cometiido en proveer servicio del mas alto nivel de ejecución y tambien en proveer producto de la mejor calidad.*

*Responsabilidad: Nosotros con gusto acepto la responsabilidad por nuestros acciones.*

*Actitud: Nosotros mantenemos un modo progresivo y positivo sobre los clientes y nuestros empleados y tambien mestraremos un modo progresivo en nuestro trabajo.*