



October Anniversaries

Duane Shelly	29
Scott Willis	29
Karen Hollingsworth	28
Steve Regan	28
Jeanne Schmitt	26
Sheryl Hershey	16
Donna Haynes-Johnson	9
Javier Garcia	8
Mario Gonzalez	8
Angel Garcia	4
Ruben Vera	4
Jesse Canfield	1
Jorge Collado	1



Don't Forget!
Daylight Saving
Time ends Sunday,
October 26. Set your
clocks back 1 hour.

October Forecast

cranberries
salmon: silver & chum
pollock
surimi

Have a Safe & Happy Halloween Friday, Oct. 31



Employee of the Month

September's Employee of
the Month award goes to
Miguel Morales.

Miguel has proven to be
one of our 'go to guys'
this summer, helping in
almost every area of the
plant. He has taken
added responsibility
without being asked and
has helped save the day
many times. One morn-
ing, coming in with a crew
to move product, Miguel
found an early arriving
container. He bumped
two drivers to labor and
by the time the rest of the
crew arrived at 8:00 a.m. the container was off-loaded and warehoused. Initiative like that is really appreciated. Miguel also can be counted on for almost any overtime work needed. Working so much, I suspect he may be planning another vacation in Guatemala. When you see Miguel, congratulate him on being September's Employee of the Month.

Scott Albrecht, Squalicum Warehouse Foreman



Flu Prevention Clinic October 21st

Flu shots will be given on Tuesday,
October 21.

Sign-up sheets are dispersed through-
out the plant. Cost is \$17.00 per shot.
Contact Karen Hollingsworth if you are
interested.

Sign up to beat the
bug!



Barkley Autumn Festival

The Barkley Autumn Festival runs **10 a.m. - 4 p.m.**

with the Autumn Trail Run (8K Run; 3K Walk) as the opening event on **October 18**. Contact Lotte in payroll for registration forms.



Other events throughout the day include: live music, food, refreshments, inflatable play structure, pumpkin sales (going on from 10/13 - 10/31), train rides through the pumpkin patch, bocce instruction and competition, face painting, remote radio broadcast and much more. Centered around the Barkley Pumpkin Patch, all proceeds benefit Whatcom Hospice. For more information on the festival and trail run/walk, visit www.barkleyvillage.com or call (360) 671-6450.



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Bring friends and family for fun and festivities!

Inspiring Minds Want to Know.....



Interested in writing an article, sharing photos (ex: "guess who" baby pictures of employees) or other information (recipes, clean jokes/riddles, poems, inspiring stories, etc.) with those who read the Icebreaker? Please contact Lotte at extension 110 if interested. Thanks!

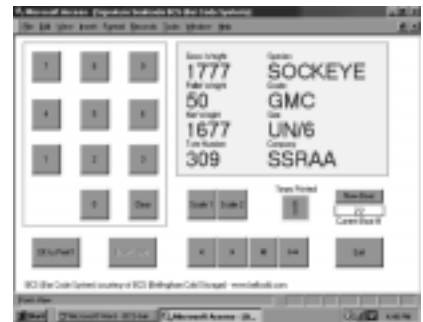
BCS Develops Bar Code System for Customers

In late 2002 and early 2003, Mike Roberts, BCS Seafood Sales Manager, had been talking with John Kelly of Signature Seafoods about barcoding Signature's product on their processing vessel, the Lucky Buck, in Alaska.

Sometime around the end of March, John Kelly asked BCS to see what Barcode software was available in the marketplace. After meeting with John and discussing the details of their operation, we set out to find some software that would meet his needs. BCS found only one software package that was readily available and had been around for more than a year. The software price seemed a little high for some pretty basic information gathering such as net weight, gross weight, specie, color, size, date, tote number, scale interface and a couple of other items for the bar code label. All information would be entered from a touch-screen, no keyboard required.

We set up a demo and after viewing and hearing the price, John Kelly felt much as BCS had in the fact that the price was way out of line. John had done his research and wasn't totally without knowledge of what a system should cost. Now it was back to the drawing board to come up with a more reasonable cost.

This is where Jim Tagart, BCS Network Engineer, asked, "Why don't we just do the software development ourselves?" Well... Why not? Let's give it a shot. After a couple of weeks of programming, researching and purchasing equipment, testing and debugging with the help of Nancy Waterman, Systems Analyst/Programmer, we were ready to make a presentation of our prototype bar code system to John Kelly.



On April 25, 2003 we got the go ahead from John Kelly to proceed on the project. This gave us just six weeks to customize the prototype to the specifications of Signature Seafoods and SSRAA (Southern Southeast Regional Aquaculture Association) which is managed by John Burke. There was also the possibility of a second fish-processing vessel.

After many hours of programming, testing, debugging, fine-tuning and evaluating equipment we came up with a finished product. Then there was the installation of the system on two processors, testing and training of the crew. What we came up with was a stand-alone system that could also be networked aboard ship. The Bar Code System uses a touch screen to enter specie, color and weight; captures the scale weight from one of two available scales, automatically calculates the net weight, and prints a barcode label upon demand. As soon as the label is printed the database is updated and the label is attached to the tote of product. When the product is off-loaded to containers a van label is scanned and then the tote label is scanned with a batch process scanner. Periodically the batch is uploaded to the computer and the database updated. The database now has a cross-reference to production versus shipping and knows exactly in which van each tote is located.

This Bar Code System is now installed on two fish processing vessels, The Lucky Buck and the Blue Wave. A big thanks to John Kelly, John Burke and the crews of

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both processors for their support, cooperation and enthusiasm for learning a new way of doing their job.

This project has been just another example of the willingness of BCS and its employees to provide the best in customer service. It could be debated as to whom this project would benefit the most, but it has got to be a huge advantage to know immediately what has been produced, what is in your inventory and what has been shipped while on location in remote Alaskan waters.



It has been a fun and interesting project but it doesn't end here. There are several other customers who are interested in this easy to use stand-alone Bar Code System.

One final word of wisdom: It is not good to put labels on people, but it is extremely important to put labels on your product.

Clyde A. Duranceau, IS Manager

It's Fall Clean-Up Time!

To all you gardeners:

Be sure to bring your yard debris to the Clean Green (located on Woburn Street) before time runs out. They will be closing for the season on November 30th.

Hours are Saturday and Sunday, 8:30 a.m. - 4:00 p.m. (prompt). They will open again on the first weekend of March.



Rideshare: An Oscar-Winning Motion Picture October 13-24



Quiet on the set. Rideshare: An Oscar-Winning Motion Picture Act 1 Scene 1 ACTION!

You ought to be in pictures... especially when it comes to picturing yourself saving money, having a relaxing commute to and from work, and winning fun prizes. This is what Rideshare: An Oscar-Winning Motion Picture is all about.

During Rideshare Weeks, October 13-24 you have the opportunity to try a smart commute like carpooling, riding the bus, compressing your workweek, bicycling or walking – anything other than commuting to work alone in your car. This year the state of Washington has introduced a “double-feature” with two weeks of ridesharing to win prizes.

Speaking of Prizes:

- A trip for two to Hollywood and Universal Studios.
- Airfare for two anywhere Northwest Airlines flies.
- A year's supply of Nestle's "movie pack" candy.
- A team souvenir gift package from the Seattle Storm.
- A trip for two on the Spirit of Washington Dinner Train.
- A sports gift package from the Spokane Chiefs.
- A trip for two dinner cruise on The Spirit of Portland.
- Tickets for a performance of the Tacoma Symphony Orchestra.
- A gift package from the Cascade Bicycle Club.
- A trip for two on the Amtrak Cascades.
- A gift set from Jansport.
- A family visit to Northwest Trek.
- Tickets for the Point Defiance Zoo & Aquarium.
- And much, much more!



Get started now. Help is available to direct and produce your Rideshare Weeks commute. Questions can be answered about bus schedules and how to find a carpool partner or map out a bicycle route. Just call me, Karen Hollingsworth at ext. 157, or stop by the BCS main office and ask for me. I will be distributing Rideshare Week participation forms prior to the contest.

Bellingham Cold Storage encourages all employees to participate in Rideshare Weeks.

Cooperación: Nosotras soportamos el concepto de cooperación. Haremos todo lo posible para animar nuestros empleados en sus esfuerzos para hacer un buen trabajo cuando sea posible.

Integridad: Nosotras tratamos a toda la gente y toda la propiedad con sinceridad y respeto y nos dedicaremos sobre tener buenas relaciones con todos los empleados y clientes.

Calidad: Examos entusiastamente cometo en proveer servicio del mas alto nivel de ejecución y también en proveer producto de la mejor calidad.

Responsabilidad: Nosotras con gusto acepto la responsabilidad por nuestros acciones.

Actitud: Nosotras mantenemos un modo cierto y positivo sobre los clientes y nuestros empleados y también mostraremos un modo progresivo en nuestro trabajo.

Valores Basicos de BCS

Teamwork: We support the concept of teamwork. We encourage fellow employees in their efforts to do a good job, helping whenever possible.

Integrity: We treat all people and property with honesty and respect, and are dedicated to building trust with our employees and customers.

Quality: We are enthusiastically committed to providing the highest standards of service, product and performance.

Accountability: We willingly accept responsibility for our actions.

Attitude: We have a positive outlook and progressive approach toward our jobs, customers and fellow employees.

BCS Core Values



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The

BCS Only Your Product Gets an Icy Reception

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