

**September Anniversaries**

Bruce Berg	35
Mike Clausen	35
Bill Freeman	32
Steve Martin	32
Doug Evans	29
Duane Sines	29
John Duncan	27
Clyde Duranceau	24
Carlos Malone	23
John Ohman	23
Jim Heay	14
Ezequiel Gonzalez	10
Trevor Wagner	10
Ted Andricos	6
Nancy Waterman	5
Faisal Mahmood	1
Lloyd Strickler	1

**September Forecast**

- pollock
- salmon
- tuna
- blackberries
- blueberries
- white cranberries

**Now Available on WebOPTICS:**

Domestic Shipping Orders, Export Shipping Instructions, and Packing Instructions. BCS customers can now save money and time (no paper, no fax phone bills!) by completing the on-line forms. The order information is emailed directly to the BCS traffic department for input and scheduling. A copy of the email will be sent to the originator as a confirmation.



**Employee of the Month**

This month's EOM has only worked for BCS for a short period of time but has really been a standout addition to the crew.

Tom Costa, Jr. can handle any job we give him. He has been THE loose tuna container loader this year. That happens to be one of the tougher labor jobs we do, and he has been involved in every one of them. Not once has he complained or even flinched when asked to go and do another one. He also ran the fish pump for us here in the Fish House

last year and will do so again when the chum season begins.

Tom recently completed the FL training and now has his safety card. He is being eased into jobs on the forklift, and I am confident that he will do well in that capacity as well. I really cannot say enough about Tom's attitude and work ethic which, by the way, I'm pretty sure he gets from his Dad, Tom Costa, Sr. Maybe Tom Sr. should get this award. Too bad we can only have one EOM. Thanks, Tom!

*Mike Coggins, Fish House Foreman*

**A Definite Maybee**

BCS's Engineering department welcomes Douglas T. Maybee to its team of operators. Doug most recently spent his time working on the Kenai Peninsula for Pacific Star Seafoods. His experiences range from operating and maintaining a cold storage facility in Burlington, WA, to HVAC (heating, ventilation, and air conditioning) in Mount Vernon, WA and plant operations in Whittier, AK. He calls Bow, WA, home, and he lives there with his wife Mada. He has three children and two grandchildren.



Welcome to Bellingham Cold Storage, Doug. We are happy to have you here!  
*by John Enyeart, Lead Engineer*

# BCS Welcomes Homeport Sfds Employees to ESL Classes

by Karen Hollingsworth, Training Coordinator

We extend a warm welcome to the Homeport Seafoods employees who are enrolled in the ESL classes at Bellingham Cold Storage.

Many new students are studying English this summer. This is a very hard language to learn, especially after a full day of work. Keep up the good progress, and soon you will see the benefits. Your family, friends and fellow employees are all proud of you.



# Vacationing American Style

by Brad Flinn, Controller

It's summer time, and of course, like many of us across this great country, my family has the urge to get out of town, hit the open road and go camping. In our case this would normally mean hoping to secure a campsite, sleeping on the ground in a tent and putting some of our survival skills to the test. This August we had a different plan since a friend offered to loan us their motor home for a few days. We said "yes!" to the offer and then realized that overnight we had been transformed from laid back tent campers into RVers with the ability to load more stuff on board than we could use or consume during the vacation.

Having never driven a vehicle larger than a pickup, my biggest concern was driving something so large and somehow avoiding hitting anything. I started having mental images of taking out mailboxes along the road, getting stuck in the drive-through at Jack In The Box or crossing a narrow bridge with a logging truck approaching in the other lane. As it turned out the Coachman motor home was fairly easy to maneuver since it's size was between a Volkswagen van and a tour bus. The only major concerns were: backing it up, clipping something with the oversized mirrors and avoiding parking garages. Once I settled into the Captain's chair and put on 100 miles or so going over the pass I figured I could be a certified long-haul driver.

The ride was a bit noisy which is not surprising since we were hauling a full kitchen, bathroom and bedroom all rolled up into one. All we had to do was turn up the VCR or CD player and we could drown it out. There is some beauty in plugging the kids into a movie during the long trip. It really cut down on the usual "when are we going to be there?" question. The trip there was uneventful and once we arrived I knew I wouldn't have to drive any more until it was time to go home. Of course I had to learn some new skills such as hook up the power and water and how to operate the awning without dislocating a shoulder. We joined our fellow RVers, Mark Emmons and his parents, at their property outside of Winthrop. We had a great time floating the Methow river while we were relaxing for a few days.

We didn't exactly "rough it" on our trip or get in touch with nature, but this type of vacation had a lot of good points to it. I know we will have to change our kids' expectations on camping the next time we break out the tents. I hope you enjoyed the great weather this summer.



## Born to be Wild



*By day, she is BCS's hard working Executive Secretary and Accounts Payable gal, but after work Sharon Statema hops on her Harley with husband, Ken, and rides with the wind. Have fun and be safe, biker girl!*

## Tee Time

*\*\*with Dawn Holcomb\*\**

Hello fellow hackers and welcome to the first Fall issue of Tee Time.

I know the summer has been great, and most of us really enjoyed the sunshine whenever it was at all possible to get out in it. However, now that our summer vacations are almost over and the great summer parties, weddings, and barbeques are fading into the west and yes, school has almost started, it means less yard work, less packing and more planning for ME. Yahoo!!!! It's time to GOLF MORE. No more honey do's for a least a minute, so I can get out and GOLF! Don't waste a minute of this, because this is by far the best season there is to golf. Go, go, go golf! Yes, do drive carefully when you pass by the schools as your children are there, and don't get to excited as you get closer to the golf course because you'll be there in just a few seconds. Take the time to savor the sounds and beauty of the course of your choice, and really enjoy the game. You know you'll never feel like this again. When you're done golfing then go home and turn on the SEAHAWKS game. Yeah, what a life! What a season!

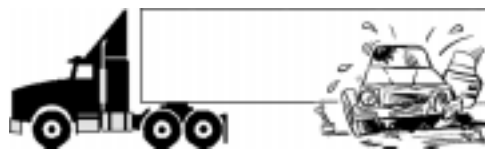


Now I'll leave you with this: The quiet man is sometimes the smarter man. Did you know that Davis Love is the top money maker for the year and Tiger Woods is second?

See ya!

## Safety First!

Please park in designated areas.



## Riddles:

Test your brain by trying to solve these puzzling questions. The answers are listed at the bottom of this page.

1. What can run but never walks, has a mouth but never talks, has a head but never weeps, has a bed but never sleeps?
2. The more you take the more you leave behind.
3. What is it that you can keep after giving it to someone else?
4. What common English verb becomes its own past tense by rearranging its letters?
5. A word I know, six letters it contains, subtract just one, and twelve is what remains. What is the word?
6. Light as a feather, there is nothing to it; the strongest man can't hold it for much more than a minute. What is it?
7. No sooner spoken than broken. What is it?
8. I am always hungry, I must always be fed, the finger I lick will soon turn red. What am I?
9. When is a door not a door?
10. Squeeze it and it cries tears as red as its flesh, but its heart is made of stone. What is it?

## Answers to Riddles:

1. a river
2. footsteps
3. your word
4. eat or ate
5. dozens
6. breath
7. silence
8. fire
9. when it is a-jar
10. a cherry



## Valores Basicos de BCS

Cooperation • Integridad • Calidad • Responsabilidad • Actitud

Cooperación: Nosotros promovemos el concepto de cooperación. Haremos todo lo posible para animar a nuestros empleados a hacer un buen trabajo cuando sea posible.

Integridad: Nosotros tratamos a toda la gente y toda la propiedad con sinceridad y respeto y nos dedicamos a tener buenas relaciones con todos los empleados y clientes.

Calidad: Estamos entusiastamente comprometidos en proveer el servicio del más alto nivel de ejecución y también en proveer el producto de la mejor calidad.

Responsabilidad: Nosotros con gusto aceptamos la responsabilidad por nuestras acciones.

Actitud: Nosotros mantenemos un modo cálido y positivo sobre los clientes y nuestros empleados y también mostramos un modo progresivo en nuestro trabajo.

## BCS Core Values

Teamwork • Integrity • Quality • Accountability • Attitude

Teamwork: We support the concept of teamwork. We encourage fellow employees in their efforts to do a good job, helping whenever possible.

Integrity: We treat all people and property with honesty and respect, and are dedicated to building trust with our employees and customers.

Quality: We are enthusiastically committed to providing the highest standards of service, product and performance.

Accountability: We willingly accept responsibility for our actions.

Attitude: We have a positive outlook and progressive approach toward our jobs, customers and fellow employees.

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Only Your Product Gets an Icy Reception

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